Form **990** 

### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Internal Revenue Service ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2015 calendar year, or tax year beginning 07/01 2015, and ending 20 16 C Name of organization MERCY CORPS D Employer identification number Check if applicable: Doing business as Address change 91-1148123 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Initial return 45 SW ANKENY STREET 503-896-5000 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated PORTLAND, OR. 97204 Amended return G Gross receipts \$ 351,172,329 F Name and address of principal officer: Application pending Beth deHamel H(a) Is this a group return for subordinates? ☐ Yes ✓ No. 45 SW Ankeny Street, Portland, OR 97204 H(b) Are all subordinates included? Tes No If "No," attach a list. (see instructions) **✓** 501(c)(3) 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or Tax-exempt status: WWW.MERCYCORPS.ORG Website: ▶ H(c) Group exemption number ▶ Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► M State of legal domicile: WA Part I Summary Briefly describe the organization's mission or most significant activities: Mercy Corps is a leading global organization powered by the belief that a better world is possible. In disaster, in hardship, in more than 40 countries around the world, we Governance partner to put bold solutions into action - helping people triumph over adversity and build stronger communities from within. Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . 17 Number of independent voting members of the governing body (Part VI, line 1b) . . . . Activities & 4 16 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 513 Total number of volunteers (estimate if necessary) . . . . . . 6 110 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T. line 34 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . . 8 328,216,518 344,019,886 Program service revenue (Part VIII, line 2a) 9 767,174 693,768 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . -151,777 4,809,620 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 292,597 141,871 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 329,124,512 349,665,145 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 83.717.117 93,528,781 Benefits paid to or for members (Part IX, column (A), line 4) . . . . . . 14 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 94,553,383 100,286,339 Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . 16a 623,431 1,159,605 Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 147.255.046 140,171,124 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 326,148,977 335,145,849 19 Revenue less expenses. Subtract line 18 from line 12 2,975,535 14,519,296 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 176,279,049 158,092,120 21 Total liabilities (Part X, line 26) . 108,298,547 76,199,060 Net assets or fund balances. Subtract line 21 from line 20 67,980,502 81,893,060 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here Beth deHamel, Chief Financial Officer Type or print name and title Print/Type preparer's name Preparer's signature Paid 1/27/17 JENNIFER B. HARRIS JENNIFER B. HARRIS P00183358 self-employed Preparer Firm's EIN ▶ 91-1194016 ► CLARK NUBER, P.S. Use Only Firm's address ▶ 10900 NE 4TH ST, STE. 1700, BELLEVUE, 425-454-4919 Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) √ Yes No

Page 2 Part III **Statement of Program Service Accomplishments** Check if Schedule O contains a response or note to any line in this Part III 1 Briefly describe the organization's mission: Mercy Corps mission is to alleviate suffering, poverty and oppression by helping people build secure, productive and just Did the organization undertake any significant program services during the year which were not listed on the ☐ Yes ✓ No If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code: ) (Expenses \$ 131,051,721 including grants of \$ 36,326,363 ) (Revenue \$ Humanitarian assistance - relief: Mercy Corps helped meet the urgent needs of millions of people facing crises around the world. Working alongside local communities, we provided food assistance to more than 3 million people, shelter to more than 170,000 people and distributed some 420,000 emergency supply kits. Our ongoing response to the global refugee crisis provided lifesaving assistance to displaced families and local host communities in 22 countries, including Greece and Serbia where we reached more than 426,000 people making the dangerous journey into Europe. We maintained one of the largest humanitarian operations inside Syria, connecting about 470,000 people to food, clean water and other essential household items every month in hard-to-reach places, including Aleppo. **4b** (Code: ) (Expenses \$ 80,782,593 including grants of \$ 36,470,671 ) (Revenue \$ 3,650,643 ) Livelihood/economic development: Mercy Corps invested in jobs and local markets, knowing that strong economies are the best engines of long-term recovery. We connected more than 500,000 people to job training, and supported more than 35,000 entrepreneurs and small businesses with more than \$11.5 million in financial services around the world. In Nigeria, more than 3, 000 adolescent girls received start-up grants to create small businesses. Globally, about 1.3 million farmers were provided with resources to produce more food and earn more money for their families, including training in sustainable agricultural practices and improved access to markets. Our cash distributions also boosted the incomes of more than 730,000 people while infusing more than \$18 million into local economies during emergencies. (Code: ) (Expenses \$ 32,448,444 including grants of \$ 7,209,951 ) (Revenue \$ 835,852 ) Civil society & Education: Mercy Corps fostered local ownership and voice through our partnerships with local private, public and civil society actors. In Iraq we greatly enhanced the effectiveness of more than 100 civil society organizations and facilitated a direct connection between people and their government. In places where displacement and scarce resources can cause tensions within a community, we promoted social cohesion and ways to peacefully resolve conflict, while enabling women and youth an influential voice in decision-making. Around the world we helped more than 160,000 young people access quality education, including nearly 45,000 inside Africa alone with adolescent girls making up a majority of those students. Other program services (Describe in Schedule O.) See Schedule O, Statement 1 (Expenses \$ 38,442,699 including grants of \$ 13,521,796 ) (Revenue \$ 118,056 )

282.725.457

Form 990 (2015)

Total program service expenses ▶

Part	Checklist of Required Schedules			rage
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<b>▼</b>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		1
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	1	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9	1	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	✓	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	✓	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	<b>√</b>	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	1	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a b		14a	<b>✓</b>	
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	1	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	· ·	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	<b>√</b>	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i> (see instructions)	17	· ✓	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	-	1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
				-

Part	Checklist of Required Schedules (continued)			
20 -	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	00-	Yes	No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		✓
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<b>√</b>	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	•	✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓	•
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	<b>✓</b>	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		<b>✓</b>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>√</b>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		<b>√</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>√</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	✓	<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		<b>▼</b>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<b>√</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33	<b>✓</b>	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	✓	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	✓	
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b	✓	
37	related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36	✓	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	✓	

Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Check is contouring a responder of flote to any line in the fact v	÷	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   217			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 513			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>✓</b>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	✓	
b	If "Yes," enter the name of the foreign country: ▶ See Schedule O, Statement 2			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>✓</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	10		Ě
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		· /
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a b	Gross income from members or shareholders			
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Form 990 (2015) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . 1a 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? . . . . . . . . . . . . . . . 8b ✓ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? . . . . . . . . . . . . . 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . . . . . 12a 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► See Schedule O, Statement 3 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. ✓ Upon request ☐ Other (explain in Schedule O) ✓ Own website Another's website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19

State the name, address, and telephone number of the person who possesses the organization's books and records: ▶

Rachel Mardock, (503)896-5000

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financial statements available to the public during the tax year.

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atio	n c	ompe	nsa	ated any currer	t officer, director	r, or trustee.
-				((	C)					
(A)	(B)	١,,			ition			(D)	(E)	(F)
Name and Title	Average	(do not check more than one		Reportable	Reportable	Estimated				
	hours per					or/trust		compensation	compensation from	amount of
	week (list any hours for	or Ind	Ins	읔	<u>F</u>	em Hig	Fo	from the	related organizations	other compensation
	related	Individual trustee or director	titut	Officer	Key employee	ploy	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	otor t	iona		흥	ee t cor	,	(W-2/1099-MISC)		organization and related
	line)	rust	ŧ		yee	npe				organizations
		8	Institutional trustee			Highest compensated employee				
						<u>e</u>				
Scott Brown	2									
Board Member	0	✓						0	0	0
Ryan Clark Crocker	2									
Board Member	0	✓						0	0	0
He Daofeng	1									
Board Member	0	✓						0	0	0
Gun Denhart	4									
Board Member	0	✓						0	0	0
Mark Gordon	2									
Board Member	0	✓						0	0	0
Allen Grossman	5									
Chair	0	✓		✓				0	0	0
Lucy Helm	2									
Board Member	0	✓						0	0	0
Gisel Kordestani	2									
Board Member	0	✓						0	0	0
Ned Lamont	3									
Board Member	0	✓						0	0	0
Gayle Lemmon	1									
Board Member	0	✓						0	0	0
David Mahoney	4									
Board Member	0	✓						0	0	0
Linda Mason	11									
Board Member	0	✓						0	0	0
Robert D Newell	10									
Treasurer	0	✓		✓				0	0	0
Hank Vigil	11									
Board Member	0	✓						0	0	0

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

	(C)									
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average					than on the sign of the sign o		Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	amount of
	week (list any hours for	악코	ns	♀	6	en H	Fo	from the	related organizations	other compensation
	related	dire	İ	Officer	y er	ples	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	Individual trustee or director	iona		Key employee	/ee	~	(W-2/1099-MISC)		organization and related
	line)	rus	<del> </del>		yee	mpe				organizations
		ee	Institutional trustee			Highest compensated employee				
						ed.				
Melissa Waggener-Zorkin	1									
Board Member	0	✓						0	0	0
Tom Murray	5									
Board Member	0	✓						0	0	0
Neal Keny-Guyer	40									
Chief Executive Officer	1	✓		✓				435,507	0	39,716
Beth deHamel	40									
Chief Financial Officer	1			✓				210,780	0	36,347
Barnes Ellis	40									
Corp Secretary & Gen Counsel	1			✓				117,321	0	24,887
Jeremiah Centrella	40									
Assistant Corp. Secretary	1			✓				138,558	0	32,043
Wasana Punyasena	40									
Assistant Corp. Secretary	0			✓				77,144	0	22,644
Craig Redmond	40									
Senior Vice President - Programs	0				✓			210,017	0	36,473
Jeremy Barnicle	40									
Chief Development & Communications Officer	0				✓			190,520	0	34,451
Dara Royer	40									
Chief Development & Marketing Officer	0				✓			177,725	0	34,510
Paul Hart	20									
SVP for Global Partnerships and Alliances	0				✓			126,126	0	24,499
Andrea Koppel-Pollack	40									
VP Global Engagement and Policy	0				✓			186,966	0	35,560
Arthur N Pont	40									
Chief People Strategy and Learning Officer	0				✓			54,849	0	15,144
Randolph Martin	40									
Director for Partnership Development - East Asia	0					✓		345,903	0	20,603

Part	Section A. Officers, Directors, Trus	tees, Key E ⊤	mploy	/ees			lighes	st C	compensated E	mployees (con	tinue	<u>d)</u>		
					Pos	C) ition								
	(A)	(B)	(do n	ot ch			e than o	one	(D)	(E)			F)	
	Name and title	Average hours per					is both		Reportable compensation	Reportable compensation fro	m		nated unt of	
		week (list any					or/trust	-	from	related		ot	her	
		hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee		Former	the organization	organizations (W-2/1099-MISC	.,	compe	ensatio n the	'n
		organizations	rect	utic	Ψ̈́	e 제 문	est o	Ге	(W-2/1099-MISC)	(00-2/1099-00130	"		n me iization	1
		below dotted	의 불	nal		oloy	eom		Ì				elated	
		line)	ste	trus		96	pen					organ	ization	S
			Φ	tee			Highest compensated employee							
Stenh	en Claborne	40									+			
	ry Director	0					1		202,660		0		1	9,360
	Loach	40							, , , , , , , , , , , , , , , , , , , ,					
	of Party/Country Director	0					✓		187,360		0		1	7,594
	Mitchell	40							,					,
Vice F	President - Financial Services	0					✓		182,446		0		3	4,772
Nilan	Fernando	40												
Count	ry Director	0					✓		177,282		0		1	1,935
Sarah	Mignon Mazique	40												
	tive Counselor	1						✓	184,831		0		2	9,168
											_			
		ļ												
		ļ												
	0.1.1.1							L			_			
	Sub-total			٠	•		•		3,205,995		0		46	9,706
c d	Total from continuation sheets to Part			•	-		-		2 205 005		0		40	0.700
2	Total (add lines 1b and 1c)							<u> </u>	3,205,995	ore then \$100	_		46	9,706
2	reportable compensation from the organ			iose	ıısı	lea i	above	∌) W	no received m	ore man \$100,	J00 (	וכ		
-	repertable compensation from the organ	zanon ,	0										Yes	No
3	Did the organization list any former of	ficer, direc	tor, c	r tr	uste	ee,	key e	emp	oloyee, or high	est compensa	ated		100	110
	employee on line 1a? If "Yes," complete						-					3	✓	
4	For any individual listed on line 1a, is the	sum of re	portal	ole (	com	nper	nsatio	n a	nd other comp	ensation from	the			
	organization and related organizations													
	individual											4	✓	
5	Did any person listed on line 1a receive of	or accrue co	ompei	nsat	tion	fror	m any	un/	related organiz	ation or individ	laut			
	for services rendered to the organization	? If "Yes," c	ompl	ete	Sch	nedu	ıle J t	or s	such person			5		✓
Section	on B. Independent Contractors													
1	Complete this table for your five highest													
	compensation from the organization. Rep	oort compe	nsatio	n fo	or th	ne c	alend	lar y	ear ending wit	h or within the	orga	ınizatio	n's ta	ах
	year.													
	(A)							(B)		_	(C)			
	Name and business add	Iress							Description of s	ervices	C	ompens	ation	
Thompson Habib & Denison Inc, 80 Hayden Avenue, Suite 300, Lexington, MA						MA (	02421	Со	nsulting direct	marketing			48	8,220
MDS (	Communications, 545 W Juanita Ave, Mesa, I	AZ 85210						Ma	rketing consult	ing			34	8,591
KPMG LLP, Dept 0771, PO Box 120001, Dallas, TX 75312								Audit services				257,228		
M R Strategic Services, 1901 L Street NW, Suite 800, Washington											234,559			
	One Comm, 15954 Jackson Creek Parkway												20	6,633
2	Total number of independent contractor	ors (includir	ng bu	it n	ot l	ıımit	ed to	) th	nose listed abo	ove) who				

received more than \$100,000 of compensation from the organization ▶

5

### Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII. (D) Revenue excluded from tax under sections 512-514 (C) Unrelated (A) Total revenue exempt function revenue business revenue Contributions, Gifts, Grants and Other Similar Amounts Federated campaigns . . . 1a 0 b Membership dues . . . 1b 0 С Fundraising events . . . . 1c 0 24,783,507 d Related organizations . . . 1d Government grants (contributions) 1e 211,173,344 е All other contributions, gifts, grants, and similar amounts not included above 1f 108,063,035 Noncash contributions included in lines 1a-1f: \$ 31,223,725 Total. Add lines 1a-1f. 344,019,886 Program Service Revenue **Business Code** 2a 900099 Program Activities Revenue 411,179 411,179 0 0 b Loan Interest and Fees 525990 282,589 282,589 0 0 С d е f All other program service revenue. 0 0 g Total. Add lines 2a–2f . . . . 693,768 Investment income (including dividends, interest, and other similar amounts) . . . . . . ▶ 130,082 130,082 Income from investment of tax-exempt bond proceeds ▶ 0 0 0 0 5 Royalties . . . 0 0 0 0 (i) Real (ii) Personal 6a Gross rents . . 61,725 0 **b** Less: rental expenses 0 0 c Rental income or (loss) 61,725 0 d Net rental income or (loss) 61,725 37,440 24,285 7a Gross amount from sales of (i) Securities (ii) Other assets other than inventory 1,512,842 4,673,880 Less: cost or other basis and sales expenses . 1,507,184 С Gain or (loss) . . 5,658 4,673,880 Net gain or (loss) 3,968,335 711,203 4,679,538 Other Revenue 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . . . **b** Less: direct expenses . . . . c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 . . . . . a **b** Less: direct expenses . . . . **b** c Net income or (loss) from gaming activities . 10a Gross sales of inventory, less returns and allowances . . . 5,859 **b** Less: cost of goods sold . . . **b** 0 Net income or (loss) from sales of inventory. 5,859 5,859 Miscellaneous Revenue **Business Code** 11a b С d All other revenue . . . 74,287 5,187 n 69,100 Total. Add lines 11a-11d . . . 74,287 **Total revenue.** See instructions. 349,665,145 4,704,730 0 940,529

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any lir	e in this Part IX .		
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
	, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		. , ,	дене ин размене	
	and domestic governments. See Part IV, line 21	0	o		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	93,528,781	93,528,781		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
	trustees, and key employees	2,258,467	0	1,846,972	411,495
6	Compensation not included above, to disqualified	, , .		, , , , ,	•
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	66,910,460	47,964,356	15,594,525	3,351,579
8	Pension plan accruals and contributions (include	22,722,722	, ,	2,722,72	.,,
	section 401(k) and 403(b) employer contributions)	2,532,964	1,554,224	791,785	186,955
9	Other employee benefits	24,383,689	18,159,861	5,148,369	1,075,459
10	Payroll taxes	4,200,759	2,577,581	1,313,125	310,053
11	Fees for services (non-employees):	.,		.,0.0,.20	2.3,300
а	Management	0	0	0	0
b	Legal	157,913	111,835	46,078	0
c	Accounting	458,149	195,051	262,908	190
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	1,159,605			1,159,605
f	Investment management fees	57,677	0	57,677	0
g	Other. (If line 11g amount exceeds 10% of line 25, column	01,011	<u> </u>	0.701.1	
3	(A) amount, list line 11g expenses on Schedule O.)	7,778,327	4,750,331	2,201,799	826,197
12	Advertising and promotion	0	0	0	020,107
13	Office expenses	12,483,435	6,365,202	1,845,540	4,272,693
14	Information technology	0	0,303,202	0	0
15	Royalties	0	0	0	0
16	Occupancy	5,369,364	4,458,731	793,290	117,343
17	Travel	18,096,572	13,481,339	4,262,636	352,597
18	Payments of travel or entertainment expenses	10,030,372	13,401,339	4,202,030	332,337
.0	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	0	0	0	0
20 21	Payments to affiliates	1,380,962	22,846	1,310,238	47,878
22	Depreciation, depletion, and amortization .	2,838,508	1,207,413	1,422,690	208,405
23	Insurance	2,838,508	1,207,413	1,422,690	208,405
23 24		U	U	U	0
<b>∠</b> 4	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Consumble supplies	47,477,139	47,471,802	5,337	0
a b	Construction Construction	11,349,095	11,382,256	-33,161	0
C	Training, Monitoring and Evaluation	12,938,449	12,689,930	205,565	42,954
d	Other Contractual Services	12,938,449	12,689,930	5,983	42,954
u e	All other expenses	5,986,681	3,011,048	655,789	
25	Total functional expenses. Add lines 1 through 24e	335,145,849	282,725,457	37,737,145	2,319,844 14,683,247
26	Joint costs. Complete this line only if the	333, 143,049	202,120,451	31,131,145	14,003,247
20	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here  if following SOP 98-2 (ASC 958-720)				
	10.10.11.11.19 001 00 2 (100 000 120)				Form <b>990</b> (2015)

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### Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Pa			(D)
	<b>(A)</b> Beginning of year		<b>(B)</b> End of year
ash-non-interest-bearing	15,869,979	1	12,718,211
avings and temporary cash investments	37,026,629	2	44,805,787
edges and grants receivable, net	21,889,198	3	15,608,014
counts receivable, net	0	4	(
pans and other receivables from current and former officers, directors,			
ustees, key employees, and highest compensated employees.			
omplete Part II of Schedule L	0	5	(
ans and other receivables from other disqualified persons (as defined under section 158(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and onsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ganizations (see instructions). Complete Part II of Schedule L	0	6	0
otes and loans receivable, net	0	7	(
ventories for sale or use	6,890,379	8	2,765,443
repaid expenses and deferred charges	6,229,258	9	6,806,155
and, buildings, and equipment: cost or			
her basis. Complete Part VI of Schedule D 55,661,173			
ess: accumulated depreciation 10b 21,762,107	33,755,634	10c	33,899,066
vestments-publicly traded securities	9,983,820	11	10,503,160
vestments-other securities. See Part IV, line 11	0	12	C
vestments-program-related. See Part IV, line 11	18,826,952	13	18,879,817
tangible assets	0	14	(
ther assets. See Part IV, line 11	25,807,200	15	12,106,467
otal assets. Add lines 1 through 15 (must equal line 34)	176,279,049	16	158,092,120
ccounts payable and accrued expenses	35,090,059	17	29,012,827
rants payable	0	18	C
eferred revenue	39,721,760	19	37,557,189
ax-exempt bond liabilities	0	20	(
scrow or custodial account liability. Complete Part IV of Schedule D.	14,188	21	14,219
pans and other payables to current and former officers, directors,			
ustees, key employees, highest compensated employees, and			
squalified persons. Complete Part II of Schedule L	0	22	C
ecured mortgages and notes payable to unrelated third parties	9,130,000	23	8,886,918
nsecured notes and loans payable to unrelated third parties	0	24	0
ther liabilities (including federal income tax, payables to related third			
arties, and other liabilities not included on lines 17-24). Complete Part X	24,342,540		727,907
Schedule D		25	•
otal liabilities. Add lines 17 through 25	108,298,547	26	76,199,060
rganizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and	23, 23,		,
omplete lines 27 through 29, and lines 33 and 34.			
nrestricted net assets	43,209,308	27	60,876,671
emporarily restricted net assets	24,771,194	28	21,016,389
ermanently restricted net assets	0	29	C
rganizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and omplete lines 30 through 34.			
apital stock or trust principal, or current funds		30	
aid-in or capital surplus, or land, building, or equipment fund		31	
etained earnings, endowment, accumulated income, or other funds.		32	
	67,980.502	33	81,893,060
			158,092,120
etair otal	· · · · · · · · · · · · · · · · · · ·	ned earnings, endowment, accumulated income, or other funds . net assets or fund balances	ned earnings, endowment, accumulated income, or other funds

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Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				✓
1	Total revenue (must equal Part VIII, column (A), line 12)	1		349,66	55,145
2	Total expenses (must equal Part IX, column (A), line 25)	2		335,14	15,849
3	Revenue less expenses. Subtract line 2 from line 1	3		14,51	9,296
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		67,98	30,502
5	Net unrealized gains (losses) on investments	5		-32	27,155
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-27	9,583
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		81,89	93,060
Part	Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				$\vdash$
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," expected the control of th	olain i	in	Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:				1
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?		. 2b	1	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	d on	a		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over of the audit, review, or compilation of its financial statements and selection of an independent account	ntant?	2c	<b>✓</b>	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	forth i 	in · <b>3a</b>	1	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such as		ie <b>3b</b>	1	
			Fo	rm <b>99</b> (	(2015)

### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2015

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization **Employer identification number MERCY CORPS** 91-1148123 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) An organization that normally receives: (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11q. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. **f** Enter the number of supported organizations . Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (ii) FIN (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-9 listed in your governing support (see other support (see above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

**Total** 

Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 **(b)** 2012 (d) 2014 (e) 2015 (c) 2013 (f) Total Gifts. grants, contributions. membership fees received. (Do not include any "unusual grants.") . . . 231,572,182 235,483,191 274,851,012 328,216,518 344,019,886 1,414,142,789 revenues levied for organization's benefit and either paid to or expended on its behalf 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 0 0 Total. Add lines 1 through 3. . . . 231,572,182 235,483,191 274,851,012 328,216,518 344,019,886 5 The portion of total contributions by each person (other than aovernmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 0 Public support. Subtract line 5 from line 4. 1,414,142,789 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 **(b)** 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total Amounts from line 4 . . . . . . 231,572,182 235,483,191 274,851,012 328,216,518 344,019,886 1,414,142,789 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . . . . . . . 312,929 305,268 233,418 206,194 154,367 1,212,176 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . 0 Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 47,275 124,433 124,274 83,100 74,960 454.042 Total support. Add lines 7 through 10 11 1,415,809,007 12 2.922.493 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) . . . . . 99.88 % Public support percentage from 2014 Schedule A, Part II, line 14 . . . . . . . 15 15 99.84 331/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . ✓ 331/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			-	-		
Calen	dar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
_			1				
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support		•				
Calen	dar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
14	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	ne organizatio	n's first, secon	d, third, fourth	, or fifth tax ye	ear as a section	on 501(c)(3)
	organization, check this box and stop he						🕨 🗌
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2015 (line 8					15	%
16	Public support percentage from 2014 Sch					16	%
	on D. Computation of Investment In			u line 40	(f)	47	
17	Investment income percentage for 2015 (		. ,	•		17	<u>%</u>
18	Investment income percentage from 2014 331/3% support tests—2015. If the organ					18 ore than 331/2	% and line
19a	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box						
b	33 <sup>1</sup> / <sub>3</sub> % support tests—2014. If the organiz		=	-		_	_
D	line 18 is not more than 331/3%, check this						
20	<b>Private foundation.</b> If the organization di						

Schedule A (Form 990 or 990-EZ) 2015 Page 4

### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

## S

ecti	on A. All Supporting Organizations			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by		Yes	No
2	class or purpose, describe the designation. If historic and continuing relationship, explain.  Did the organization have any supported organization that does not have an IRS determination of status	1		
	under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
5а	purposes.  Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filling organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
С	the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .  Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	9b		
10a	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b> Was the organization subject to the excess business holdings rules of section 4943 because of section	9c		

4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

10a

10b

Schedul	e A (Form 990 or 990-EZ) 2015		F	age <b>5</b>
Part I	· · · · · · · · · · · · · · · · · · ·			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
0		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally-Integrated Supporting Organizations	•		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	nstru	ctions	3):
a b c	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s</li> </ul>			
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	0-		
b		2a		
IJ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	20		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2015

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V	jani	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	j tru	st on Nov. 20, 1970. <b>See</b>	instructions. All
other Type III non-functionally integrated supporting organizations must co	mpl	ete Sections A through E	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		(5) 5
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	6		
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-in	tegrated Type III support	ing organization (see

 Schedule A (Form 990 or 990-EZ) 2015
 Page 7

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	nizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive	
	(provide details in <b>Part VI</b> ). See instructions.			
9_	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount		(**)	,
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
a				
b				
c				
d	From 2013			
e	From 2014			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2015 distributable amount			
<u>i</u>	Carryover from 2010 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section			
	D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
U	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Schedule A	A, Part II, Line 10 - Year 2011 From Part VIII, Line 11C \$1,423 Microvest LLP, 11D (Col D) Other \$45,852; Year 2012 Line 11D
	,433; Year 2013 Line 11D (Col D) Other \$124,274; Year 2014 Line 11D Other \$48,903, 10D (Col D) Inventory \$34,197; Year
2015 Line 1	1D Other \$69,101, 10D (Col D) Inventory \$5,859

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

Name of the organization **Employer identification number MERCY CORPS** 91-1148123 Organization type (check one): Filers of: Section: ✓ 501(c)( Form 990 or 990-EZ ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Employer identification number
MERCY CORPS 91-1148123

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
-1		\$ 181,297,312	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	_	(c) Total contributions	(d) Type of contribution			
2		\$ 13.788.267	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	_	(c) Total contributions	(d) Type of contribution			
- 3 	   	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	_	(c) Total contributions	(d) Type of contribution			
- <b>4</b> -	   	\$10,826,427	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	_	(c) Total contributions	(d) Type of contribution			
5 - -		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		- - - \$	Person			

Name of organization Employer identification number
MERCY CORPS 91-1148123

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (c) FMV (or estimate) (a) No. (b) Description of noncash property given (d) from Date received Part I (see instructions) Commodities 1 7/1/2015 5,363,237 (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** (see instructions) Part I Related party debt forgiveness 3 24,783,507 6/30/2016 (c) FMV (or estimate) (a) No. (b) (d) from Description of noncash property given **Date received** Part I (see instructions) (c) FMV (or estimate) (a) No. (b) (d) from Description of noncash property given Date received Part I (see instructions) (a) No. (c) FMV (or estimate) (b) (d) from Description of noncash property given **Date received** Part I (see instructions) (c) FMV (or estimate) (a) No. (b) (d) from Description of noncash property given **Date received** Part I (see instructions)

Schedule B (I	Form 990, 990-EZ, or 990-PF) (2015)	Page	of	of Part II
Name of or	ganization	Employer ide	entificat	tion number
MERCY CO	DRPS	91	-11481	23
Part III	Exclusively religious, charitable, etc., contributions to organizations described in	n section 50	1(c)(7)	, (8), or
	(10) that total more than \$1,000 for the year from any one contributor. Complete	columns (a)	throug	h <b>(e) and</b>
	the following line entry. For organizations completing Part III, enter the total of exclusions	<i>ively</i> religious	s, char	itable, etc.,
	contributions of \$1,000 or less for the year. (Enter this information once. See instruct	ions ) > \$		

	Use duplicate copies of Part III if add	ditional space is nee	eded.		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
		(e) Trans	fer of gift		
	Transferee's name, address, a	nd ZIP + 4	Relation	nship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
		(e) Trans	fer of gift		
	Transferee's name, address, a	nd ZIP + 4	Relatio	nship of transferor to transferee	
(a) Na					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
		(e) Trans	fer of gift		
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
		(e) Trans	fer of gift		
	Transferee's name, address, a	nd 7IP ± 1	Polotic	nship of transferor to transferee	
	iransieree s name, auufess, a	11U ZIF T 4	neiatioi	ופוווף טו נומוופופוטו נט נומוופופופפ	

### SCHEDULE C (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasur Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

### If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.	
Name of a seriestics	
Name of organization Employer identification number	
MERCY CORPS 91-1148123	
Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.	
1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.	
2 Political expenditures	
3 Volunteer hours	
Part I-B Complete if the organization is exempt under section 501(c)(3).	
1 Enter the amount of any excise tax incurred by the organization under section 4955	
2 Enter the amount of any excise tax incurred by organization managers under section 4955 > \$	
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes	No
4a Was a correction made?	☐ No
<b>b</b> If "Yes," describe in Part IV.	
Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).	
1 Enter the amount directly expended by the filing organization for section 527 exempt function	
activities	
2 Enter the amount of the filing organization's funds contributed to other organizations for section	
527 exempt function activities	
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,	
line 17b	
4 Did the filing organization file Form 1120-POL for this year?	No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which	
organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Al	
the amount of political contributions received that were promptly and directly delivered to a separate political organization as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in	
as a separate segregated fund of a political action committee (FAC). If additional space is needed, provide information in	rait iv.
(a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of po	
filing organization's contributions receive funds. If none, enter -0 promptly and directions for the contributions receives the contributions of the contributions receives funds. If none, enter -0	
delivered to a se	
political organiza none, enter -(	
(1)	
(0)	
(2)	
(3)	
(3)	
(4)	
ΙΔΙ	
(4)	
(5)	

Schedule C (Form 990 or 990-EZ) 2015

Pá	art II-A	section 501(h)).	is exempt under section 501(c)(3) and filed	1 Form 5/68 (ele	ction under	
Α	Check ► ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).					
В	Check ▶	•	ecked box A and "limited control" provisions a	•		
			ying Expenditures	(a) Filing	(b) Affiliated	
		(The term "expenditures" me	ans amounts paid or incurred.)	organization's totals	group totals	
	1a Total I	obbying expenditures to influence	public opinion (grass roots lobbying)	7,592		
	<b>b</b> Total I	obbying expenditures to influence	a legislative body (direct lobbying)	61,594		
	c Total I	obbying expenditures (add lines 1a	and 1b)	69,186		
	<b>d</b> Other	exempt purpose expenditures		335,076,663		
			lines 1c and 1d)	335,145,849		
	f Lobby colum	=	he amount from the following table in both	1,000,000		
	If the a	mount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
	Not ove	r \$500,000	20% of the amount on line 1e.			
	Over \$5	00,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.			
	Over \$1	,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.			
	Over \$1	,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.			
	Over \$1	7,000,000	\$1,000,000.			
	<b>g</b> Grassi	oots nontaxable amount (enter 259	% of line 1f)	250,000		
	<b>h</b> Subtra	ct line 1g from line 1a. If zero or les	ss, enter -0	0		
		ct line 1f from line 1c. If zero or les	,	0		
	•	e is an amount other than zero on greation 4911 tax for this year?	on either line 1h or line 1i, did the organization		Yes No	
	•	4-Ye	ar Averaging Period Under section 501(h)			

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	( <b>d)</b> 2015	(e) Total			
2a	Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000			
b	Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000			
С	Total lobbying expenditures	30,319	25,822	12,426	69,186	137,753			
d	Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000			
е	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000			
f	Grassroots lobbying expenditures	430	4,901	0	7,592	12,923			

Part	Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	า 5768		
For e	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(á	a)		(b)	
	iption of the lobbying activity.	Yes	No	A	mount	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
e •	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).	)(5), (	or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? .			3		
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Canswered "Yes."				line	3, is
1 2	Dues, assessments and similar amounts from members	s of	1			
а	Current year		2a			
b	Carryover from last year		2b			
C	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of	the				
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb	ying				
	and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
	Supplemental Information le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grainstructions); and Part II-B, line 1. Also, complete this part for any additional information.	oup lis	t); Paı	rt II-A,	ines 1	I and

### SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

2015

Employer identification number

Department of the Treasury Internal Revenue Service ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

**MERCY CORPS** 91-1148123 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . . . . . . 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . Aggregate value at end of year . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat ☐ Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total acreage restricted by conservation easements . . . . . . . . . . . . 2b Number of conservation easements on a certified historic structure included in (a) . . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 . . . . . . . . . . . . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: 

**b** Assets included in Form 990, Part X .

Schedul	le D (Form 990) 2015				Page <b>2</b>
Part	Organizations Maintaining Co	llections of Art, His	torical Treasures	, or Other Similar A	
3	Using the organization's acquisition, acceleration items (check all that apply):				
а	☐ Public exhibition	d	☐ Loan or exchang	ge programs	
b	Scholarly research				
С	☐ Preservation for future generations				
4	Provide a description of the organization' XIII.	s collections and expl	ain how they further	the organization's exe	empt purpose in Part
5	During the year, did the organization soli assets to be sold to raise funds rather that	n to be maintained as			
Part	Complete if the organization and 990, Part X, line 21.		rm 990, Part IV, lin	e 9, or reported an a	mount on Form
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?				not ·
b	If "Yes," explain the arrangement in Part X	(III and complete the fo	ollowing table:		
	, ,	•	· ·		Amount
С	Beginning balance			1c	
d	Additions during the year			1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
2a	Did the organization include an amount or	n Form 990, Part X, line	e 21, for escrow or c	ustodial account liabili	ty? <b>☑ Yes  ☐ No</b>
b	If "Yes," explain the arrangement in Part X	III. Check here if the e	xplanation has been	provided on Part XIII	🗸
Par	t V Endowment Funds.				
	Complete if the organization ans	swered "Yes" on Fo	m 990, Part IV, lin		
	(a	) Current year (b) Pr	ior year (c) Two yea	rs back (d) Three years ba	ck (e) Four years back
1a	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains, and losses				
d	Grants or scholarships				
е	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the c	urrent year end baland	ce (line 1g, column (a	a)) held as:	!
а	Board designated or quasi-endowment	· %	(3, 111 (1	,,	
b	Permanent endowment > 0	6			
С	Temporarily restricted endowment ▶	%			
	The percentages on lines 2a, 2b, and 2c s	hould equal 100%.			
3a	Are there endowment funds not in the po	ssession of the organi	zation that are held	and administered for t	the
	organization by:				Yes No
	(i) unrelated organizations				. 3a(i)
	(ii) related organizations				. 3a(ii)
b	If "Yes" on line 3a(ii), are the related organ	izations listed as requ	ired on Schedule R?		. 3b
4	Describe in Part XIII the intended uses of t	he organization's end	owment funds.		
Part	3-,				
	Complete if the organization ans	swered "Yes" on For	m 990, Part IV, lin	e 11a. See Form 990	), Part X, line 10.
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	0	3,787,172		3,787,172
b	Buildings	0		5,553,887	25,727,682
c	Leasehold improvements	0	- 1,201,000	0	0
d	Equipment	0		0	0
e	Other	0	-	16,208,220	4,384,212

0

33,899,066

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Fo	Investments - Other Securities.				Page <b>3</b>
	Complete if the organization answe	red "Yes" on Forn	n 990, Part IV, li	ne 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b) Book value		hod of valuation: -of-year market value
(1) Financial	derivatives				
(2) Closely-h	neld equity interests	[			
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E) (F)					
(' ) (G)					
( <del>G)</del> (H)					
	b) must equal Form 990, Part X, col. (B) line 12.) ▶				
Part VIII	Investments – Program Related.	L			
	Complete if the organization answe	red "Yes" on Forn	n 990, Part IV, li	ne 11c. See Form	990, Part X, line 13.
	(a) Description of investment		(b) Book value		thod of valuation:
					-of-year market value
	nance activity		17,283,36		
(2) Other in (3)	vestments		1,596,45	3 COST	
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	b) must equal Form 990, Part X, col. (B) line 13.)		18,879,81	7	
Part IX	Other Assets.		- 000 D IV II		000 David V. Para 45
	Complete if the organization answe	ered "Yes" on Forn	1 990, Part IV, II	ne 11a. See Form	(b) Book value
(1) Due fror		escription			
(2)	II Allillates				12,106,467
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	rear /b) may set a surel Forms 000 Point V and	(D) line 15 \			
Part X	mn (b) must equal Form 990, Part X, col. ( Other Liabilities.	(B) IINE 15.)		<u> </u>	12,106,467
PartA	Complete if the organization answe	red "Ves" on Forn	n 000 Part IV li	no 11e or 11f Se	a Form 000 Part Y
	line 25.	ica ica omiom	1 3 30, 1 411 10, 11	110 110 01 111. 00	or offir 550, raft X,
1.	(a) Description of liability	(b) Book value			
(1) Federal in			0		
(2) Charitab	ole Gift Annuities	727	,907		
(3)					
(4)					
(5)					
(6)					
(7)					
17					

727,907 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

Schedule D (Form 990) 2015 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 338,485,185 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 -327,155 Donated services and use of facilities . . . . . . . b 2b 508,227 С Recoveries of prior year grants . . . . . . . . . 2c 0 2d -337,260 Add lines 2a through 2d . . . . . . . . . . . . 2е -156,188 Subtract line **2e** from line **1** . . . . . . . . . . . . . . . . . . 3 3 338,641,373 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 0 4b 11,023,772 Add lines **4a** and **4b** . . . . . . . . . . . . . . 4c 11,023,772 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 349,665,145 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . . 1 324.572.112 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 508.227 Prior year adjustments . . . . . . . . . . . . . 2b b 0 2c 0 Other (Describe in Part XIII.) . . . . . . . . . . . . . . . -37,440 2d Add lines 2a through 2d . . . . . . . . . . . . . . . . . 2e 470,787 3 Subtract line **2e** from line **1** . . . . . . . . . . . . . . 3 324,101,325 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a 57.677 4b 10,986,847 Add lines **4a** and **4b** . . . . . . . . . . . . 11,044,524 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . 335,145,849 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part IV, Line 2b - Mercy Corps is a custodial agent of donations received by Mercy Corps on behalf of a trust created for the benefit of a woman in Pakistan. The funds received are for her use and recorded as a liability on Mercy Corps book. Schedule D, Part X, Line 2 - Mercy Corps has been granted tax exempt status under Section 501(c)(3) of the Internal Revenue Code and corresponding sections of the state of Washington provisions as a publicly supported Organization, which is not a private foundation. Accounting principles generally accepted in the United States of America require Mercy Corps' management to evaluate tax positions taken by Mercy Corps and recognize a tax liability (or asset) if Mercy Corps has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service (IRS). Management has analyzed tax positions taken by Mercy Corps and has concluded that as of June 30, 2016, there are no uncertain positions taken or expected to be taken that would require recognition of liability (or asset) or disclosure in the financial statements. Mercy Corps is subject to routine audits by taxing jurisdictions; however, there are currently no IRS audits for any tax periods in progress. Mercy Corps' management believes it is no longer subject to income tax examinations for years prior to 2013 Schedule D, Part XI, Line 2d - Exclusion of Net Asset revaluation of split interest agreement in revenue, \$279,583; Reclassification of investment management fee reported in revenue to expense, \$57,677 Schedule D, Part XI, Line 4b - Reclassification of rent receipts from subsidiary in expense to revenue, \$37,440; Disregarded entity activity not included in the consolidated financial statement, \$1,250; Gross up adjustment of debt cancellation reported in Non-Operating Revenue, \$10,985,082 Schedule D, Part XII, Line 2d - Reclassification of rent receipts from subsidiary in expense to revenue, \$37440

Schedule D, Part XII, Line 4b - Disregarded entity activity not included in consolidated financial statements, \$1,765; Gross up adjustment of debt cancellation reported in Non-Operating Revenue, \$10,985,082

## SCHEDULE F (Form 990)

**Statement of Activities Outside the United States** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Attach to Form 990.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

**MERCY CORPS** 

Employer identification number

91-1148123

Par	General Information Form 990, Part IV, line		es Outside t	the United States. Comp	plete if the organization ans	wered "Yes" on
1	For grantmakers. Does the assistance, the grantees' eli	gibility for the				
	grants or assistance?					✓ Yes □ No
2	For grantmakers. Describe assistance outside the Unite		the organization	on's procedures for monit	coring the use of its grant	s and other
3	Activities per Region. (The fo	ollowing Part	I, line 3 table o	an be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	Sch F, Stmt 1					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Sub-total					
~	shoots to Port I					

134

3429

c Totals (add lines 3a and 3b)

286,588,257

Page 2

Schedule F (Form 990) 2015

**Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part III

(i) Method of valuation (book, FMV, appraisal, other)																
(h) Description of non-cash assistance																
(g) Amount of non-cash assistance																
ne of (b) IRS code (c) Region (d) Purpose of cash grant (f) Manner of (g) Amount of (h) Easton and EIN (f) applicable) (f) Region (d) Purpose of cash grant cash grant disbursement assistance of non-cash of non-cash of non-cash cash grant disbursement assistance																
(e) Amount of cash grant																
(d) Purpose of grant																
(c) Region	Sch F, Stmt 2															
(b) IRS code section and EIN (if applicable)																
1 (a) Name of organization	(1)	(2)	(6)	(4)	(9)	(9)	(7)	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

0

203 98 Enter total number of other organizations or entities က

Schedule F (Form 990) 2015

Page 3

Schedule F (Form 990) 2015

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

ption (h) Method of valuation (book, FMV, appraisal, other)																		
of (g) Description h of non-cash assistance																		
mer of (f) Amount of short of non-cash assistance																		
(d) Amount of cash grant disbursement																		
(b) Region																		
(a) Type of grant or assistance (b) Region (c) Number of recipients	(1) Sch F, Stmt 3	(2)	(6)	(4)	(5)	(9)	(2)	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)

Schedule F (Form 990) 2015

<b>∘</b> art	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes, the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)		□ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	า	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes, the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)		□ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621 Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	,	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes, the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)		□ No

Schedule F (Form 990) 2015 Page 5

# Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F, Part I, Line 2 - Sub-grantees are selected either through a request for application process or included in program proposal designed based on the sub-grantees technical merits and cost criteria included in the program description. All sub-recipients are issued a
sub-grant agreement which outlines the approved program description, approved budget, reporting requirements and relevant regulations.
Prior to issuing a sub-grant agreement, the frequency of financial and programmatic reporting and level of supporting documentation to
submit is determined, depending on the size and sophistication of the sub-grant/sub-recipient and their experience with prime donor
funding. The finance department will review the financial reports against the approved budget and regulation to confirm that expenditures
are allowable. Generally, for smaller, first time recipients, copies or originals of supporting documentation are submitted and reviewed
in-country by the finance department. For mid-size sub-grants familiar with MC and donor requirements, managers will do periodic site visit
to audit the supporting documents against the financial reports. For larger sub-grants, mostly other US-based organizations, finance managers review their A-133 audits and retain the right to access their financial records. The financial report must then be reviewed by the
department responsible for the programmatic aspects of the sub-recipient to ensure that the sub-recipient is performing the activities per the
sub-grant agreement.
g

## Schedule F, Part V, Statement 1

Form: Schedule F

Page: 1

Line Number: Part I Line 3

## **Accounts and Activities Outside the United States**

		Offices	Employees	Total
Region Activities Services	Central America and the Caribbean Program Services Help individuals to organize, receive specialized training & services, become aware of market opportunities, and overcome other development challenges and obstacles. Empower communities to create their own wealth and use it to achieve secure, just and productive communities.	6	95	4,995,792
Region Activities Services	East Asia and the Pacific Program Services Pilot, inform and influence innovative local solutions to mitigate economic and social disparity with local partners. Support rural communities to mobilize resources to meet thei economic and social needs.	25 r	262	12,486,820
Region Activities Services	Europe (including Iceland and Greenland) Program Services Support local institutions (governmental and non-governmental) capacity to better serve multi-ethnic communities economically and socially. Provide programs focused on innovative economic development, sustainable resource management and citizen empowerment.	11	294	50,512,846
Region Activities Services	Middle East and North Africa Program Services Strengthen community level mechanisms and capacity for citizen participation in local decision making, humanitarian interventions and sustainable development. Support society capacity to respond to humanitarian needs and contribute to regional stability and inclusive, sustainable economic growth.	17	552	60,268,836
Region Activities Services	Russia and the newly independent States Program Services Nurture economic and civil society development at the community level while checking and/or reversing a slide toward more autocratic system of business and government.	11	257	9,300,810
Region Activities Services	South America Program Services Consolidate the advances that have been made attending to the needs of the displaced population for emergency humanitarian assistance (1st phase), socio-economic stabilization (2nd phase) and expand these gains to include sustainable socio-economic development (3rd phase) in current geographical areas and new priority regions.	1	33	6,448,224
Region Activities Services	South Asia Program Services Enable communities to improve their quality of life through strengthened sustainable livelihoods, improved public health knowledge, attitudes and behavior; increased responsive institutions and improved access to services.	12	448	21,849,605
Region Activities Services	Sub-Saharan Africa Program Services Facilitate and enhance the economic and social reintegration of displaced and returnee population through (A) teaching basic livelihoods, (B) promoting the adoption of alternative livelihoods in zones where traditional system are no longer viable, and (C) promoting inter/intra-clan/ethnic conflict mitigation, the continuing development of a civil society, and state building.		1488	102,991,482
Region Activities	Central America and the Caribbean Investments			54,137

Schedule F, Services	Part V, Statement 1			MERCY CORPS
Region Activities Services	East Asia and the Pacific Investments			3,712,119
Region Activities Services	Middle East and North Africa Investments			43,648
Region Activities Services	Russia and the newly independent States Investments			13,711,245
Region Activities Services	South Asia Investments			212,693
	Total:	134	3429	286,588,257

## Schedule F, Part V, Statement 2

Form: Schedule F

Page: 2

Line Number: Part II Line 1

## **Grants To Organization Outside US**

	Grants 10 Organization Outside 03		
		Cash Grant	Non-Cash Assistance
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	East Asia and the Pacific Recovery and Agricultural Development EFT / Wire	527,961	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	East Asia and the Pacific Financial Access Services EFT / Wire	216,634	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Commodities, food security EFT / Wire	1,348,191	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa WASH, Water distribution EFT / Wire	72,014	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Hygiene, behavior change EFT / Wire	647,486	
Region Grant  Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Strengthening of community-based mechanisms for addressing protection concerns and reducing the incidence of gender based violence in Bangui and Bambari.  EFT / Wire	7,643	
Region Grant  Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Reinforcing the Capacities of Women and Youth Associations for the Promotion of Peace and Community Raising EFT / Wire	20,463	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	South America Seed and Tool for home gardens, Land tenure security - Septic Tanks EFT / Wire	119,262	
Region Grant Cash Disbursement Desc. of Non-Cash Asst.	South America Provision of Food - Hygiene and Kitchen Kits EFT / Wire	843,210	

Increase pastoralist awareness and knowledge of insurance products, create

21,900

Grant

Valuation Region

Sub-Saharan Africa

	and strengthen efficient and reliable insurance distribution channel and increase insurance uptake among pastoralists		
Cash Disbursement Desc. of Non-Cash Asst. Valuation	EFT / Wire		
Region Grant	Sub-Saharan Africa Increase and improve the quality of livestock value addition through feedlot station	24,321	
Cash Disbursement Desc. of Non-Cash Asst. Valuation	EFT / Wire		
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Short term trainings EFT / Wire	11,042	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Fattening of livestock EFT / Wire	35,104	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Animals drug supply EFT / Wire	12,412	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Agricultural inputs supply EFT / Wire	5,195	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Europe (including Iceland and Greenland) Migrant Response in Serbia EFT / Wire	47,936	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Europe (including Iceland and Greenland) Provision of food to migrants in Lesvos EFT / Wire	112,705	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Central America and the Caribbean Reduction of violence in urban areas EFT / Wire	707,620	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Central America and the Caribbean Farmers assistance on traceability of crops EFT / Wire	103,315	
Region	Central America and the Caribbean	11,558	

Schedule F, Part V, Statem	eent 2		MERCY CORPS
Grant	Technical assistance in food security		
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst. Valuation			
Region	Central America and the Caribbean	28,157	
Grant	Farmers assistance on use of technology		
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	East Asia and the Pacific	11,139	
Grant Cash Disbursement	Capacity building for city  EFT / Wire		
Desc. of Non-Cash Asst.	EFT / WIFE		
Valuation			
Region	East Asia and the Pacific	2,145,803	
Grant	Capacity building to BPBDs		
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	East Asia and the Pacific	32,556	
Grant	Capacity building to Gol		
Cash Disbursement Desc. of Non-Cash Asst.	EFT / Wire		
Valuation			
Region	East Asia and the Pacific	75,513	
Grant	Build and strengthen ACCCRN network		
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst. Valuation			
	E (A) U D 'S	5.040	
Region Grant	East Asia and the Pacific Strengthen role of DRM as market hub	5,349	
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	East Asia and the Pacific	18,680	
Grant	Increase cashew farmer income		
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst.			
Valuation	Foot Asia and the Davida	404.407	
Region Grant	East Asia and the Pacific Increase seaweed farmer income	101,497	
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	East Asia and the Pacific	7,652	
Grant	Financial and business literacy		
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst. Valuation			
Region	South Asia	415,761	
Grant	Agriculture and Market Development	•	
Cash Disbursement	EFT / Wire		

Schedule F, Part V, Statem	nent 2		MERCY CORPS
Desc. of Non-Cash Asst. Valuation			
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Advocacy Rounds EFT / Wire	166,910	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa BPCS Partner EFT / Wire	939,265	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Emergency Response for IDP Families in Muthana EFT / Wire	7,978	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Encourage young people to adopt voluntary initiatives to support IDPs EFT / Wire	19,676	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Humanitarian Aid in Al Amiriyah EFT / Wire	17,978	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa IDPs are our families EFT / Wire	25,052	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa improve human rights and establishing a developed civil society EFT / Wire	332,409	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Marla projects EFT / Wire	229,033	
Region Grant  Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa  Media Accurately and Actively Represents the Role of Civil Society in  Democratic Engagement Media Accurately and Actively Represents the Role of  Civil Society in Democratic Engagement  EFT / Wire	75,378	
Region Grant	Middle East and North Africa Provision of emergency assistance and access to essential public services, psycho-social support, raising awareness about IDP rights, and social cohesion	15,999	

Schedule F, Part V, Statem	nent 2 and peacebuilding.		MERCY CORPS
Cash Disbursement Desc. of Non-Cash Asst. Valuation	EFT / Wire		
Region Grant  Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Provision of emergency assistance, raising awareness or issue advocacy about IDP rights, and social cohesion and peacebuilding EFT / Wire	56,910	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Psycho social support, raising awareness advocacy about IDP rights, and social cohesion and peacebuilding EFT / Wire	19,908	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Psychosocial Support to Children Affected by Conflict and Children with Special Needs EFT / Wire	14,130	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Rapid Response Mechanism EFT / Wire	2,113,351	
Region Grant  Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa reduce violence and improve social cohesion in crisis-affected communities through conflict management and reconciliation efforts at the community and provincial levels  EFT / Wire	195,382	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Sawa Center for Community Action EFT / Wire	85,521	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa The organization's mission is to work for humanity and support youth. EFT / Wire	19,760	
Region Grant  Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa The purpose of this award is to establish one adolescent friendly space serving the needs of adolescents (boys and girls) from refugee, IDP and host communities living in low income areas.  EFT / Wire	83,390	
Region	Middle East and North Africa	274,540	

Schedule F, Part V, Statem Grant	Child Protection and Psycho-Social Support		MERCY CORPS
Cash Disbursement Desc. of Non-Cash Asst. Valuation	EFT / Wire		
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Construction of cistern EFT / Wire	7,867	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Emergency Financial Assistance EFT / Wire	86,603	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Investing in Syrian humanitarian Action EFT / Wire	143,630	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Reduce vulnerability of crisis affected people EFT / Wire	844,644	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Sessions for children in schools EFT / Wire	24,362	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Training of CBOS EFT / Wire	95,928	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Water testing and sampling EFT / Wire	10,066	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	East Asia and the Pacific Emergency preparedness and response training program EFT / Wire	69,499	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	East Asia and the Pacific Capacity building program for Japanese emergency-response NGOs EFT / Wire	325,994	
Region Grant Cash Disbursement	Sub-Saharan Africa Office operations, Loans to Youth, capacity building EFT / Wire	518,478	

Schedule F, Part V, Statem	nent 2		MERCY CORPS
Grant	Improve food security for rural farm families through diversified economic opportunities, food production and gender empowerment.		
Cash Disbursement Desc. of Non-Cash Asst.	EFT / Wire		
Valuation			
Region	South Asia	191,988	
Grant Cash Disbursement	Adoptive management research and resilience  EFT / Wire		
Desc. of Non-Cash Asst.	2.17, 77110		
Valuation			
Region	South Asia	1,393,736	
Grant Cash Disbursement	Agriculture and WASH activities  EFT / Wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	South Asia	209,080	
Grant Cash Disbursement	Disaster Risk Reduction and distribution of relief items  EFT / Wire		
Desc. of Non-Cash Asst.	Er i / wile		
Valuation			
Region	South Asia	221,620	
Grant	Disaster Risk Reduction and Recovery activities		
Cash Disbursement Desc. of Non-Cash Asst.	EFT / Wire		
Valuation			
Region	South Asia	422,316	
Grant	Earthquake Recovery-DRR and Livelihood activities		
Cash Disbursement Desc. of Non-Cash Asst.	EFT / Wire		
Valuation			
Region	South Asia	181,124	
Grant	Empower people safe demolition and construction for damaged home		
Cash Disbursement Desc. of Non-Cash Asst.	EFT / Wire		
Valuation			
Region	South Asia	16,223	
Grant	Financial Services		
Cash Disbursement Desc. of Non-Cash Asst.	EFT / Wire		
Valuation			
Region	South Asia	182,051	
Grant	Natural Resource conflict mitigation		
Cash Disbursement Desc. of Non-Cash Asst.	EFT / Wire		
Valuation			
Region	South Asia	61,466	
Grant	NRM, Agriculture, alternative livelihood and Wash activities		
Cash Disbursement Desc. of Non-Cash Asst.	EFT / Wire		
Valuation			
Region	South Asia	294,345	
Grant	NRM, Agriculture, DRR, alternative livelihood and Wash activities		

Schedule F, Part V, Statem Cash Disbursement	nent 2 EFT / Wire		MERCY CORPS
Desc. of Non-Cash Asst. Valuation			
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	South Asia Social Venture-Identifying different business models. EFT / Wire	6,253	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	South Asia Supporting girls education program EFT / Wire	6,534	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	South Asia WASH activities for EQ effected activities EFT / Wire	99,672	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	South Asia Wash and Nutrition activities EFT / Wire	174,334	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	South Asia Youth Empowerment through sports activities EFT / Wire	130,341	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	South Asia To reduce TB burden in Pakistan EFT / Wire	2,320,129	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	South Asia Supporting inclusive development through community-government capacity building and partnership in southern sindh.  EFT / Wire	63,539	
Region Grant  Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Early childhood development and community support for pre-school children and mothers in and around access restricted areas EFT / Wire	126,978	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Improving food security for vulnerable families EFT / Wire	142,210	
Region Grant	Sub-Saharan Africa Water, Sanitation and Hygiene promotion (WASH)	49,571	

Schedule F, Part V, Statem			MERCY CORPS
Cash Disbursement Desc. of Non-Cash Asst. Valuation	EFT / Wire		
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Youth Education Initiative EFT / Wire	3,360,715	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	East Asia and the Pacific Payment for implementing seed storage activities EFT / Wire	445,280	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Acting for the economic empowerment of women agricultural EFT / Wire	18,515	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Awareness of civic engagement and advocacy EFT / Wire	18,411	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Creation of the study society and tourism development EFT / Wire	17,483	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Developing and social work EFT / Wire	13,543	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Formalize the informal status of employees EFT / Wire	12,600	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Green Oasis : economic development on region EFT / Wire	19,152	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Overexploitation of water resources and sustainable development EFT / Wire	16,784	
Region Grant Cash Disbursement Desc. of Non-Cash Asst.	Sub-Saharan Africa Project Independent Woman EFT / Wire	14,326	

Schedule F, Part V, Statem Valuation	nent 2		MERCY CORPS
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Promotion of alternative tourism EFT / Wire	16,504	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Recycling used tires for a better environment EFT / Wire	14,364	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Regional employment background and development EFT / Wire	16,218	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Save our craft heritage: developing the work of craft women EFT / Wire	16,762	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa The oasis of Ksar gafsa as sustainable development vector EFT / Wire	9,533	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa To propose solutions to territorial disparity EFT / Wire	17,373	
Region Grant  Cash Disbursement Desc. of Non-Cash Asst. Valuation	Europe (including Iceland and Greenland) Improve access to humanitarian assistance and Protection of vulnerable older people via Trainings, NFIs and multipurpose cash payments EFT / Wire	290,321	
Region Grant  Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa To Increase community involvement and participation in mitigation of land-related conflicts.  EFT / Wire	16,811	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa To address the conflict dynamics and conflict mitigation issues and related causes of food insecurity in Karamoja.  EFT / Wire	68,802	
Region Grant Cash Disbursement	Sub-Saharan Africa Empowering Community through Agricultural Trainings EFT / Wire	19,417	

Schedule F, Part V, Statem	Management and Control at the Municipal Level		MERCY CORPS
Cash Disbursement Desc. of Non-Cash Asst. Valuation	EFT / Wire		
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Rwanda Agriculture Extension for Smallholder Farmers Project EFT / Wire	157,741	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa Technical Support to USAID/ Government of India Knowledge Partnership EFT / Wire	1,115,819	
Region Grant  Cash Disbursement Desc. of Non-Cash Asst. Valuation	Sub-Saharan Africa The Women's Refugee Commission (WRC), in collaboration with the Population Council, both members of the Girls in Emergency Collaborative which MC is also a member of, has developed the I'm Here Approach to safely link adolescent girls to critical informat EFT / Wire	33,072	
Region Grant  Cash Disbursement Desc. of Non-Cash Asst.	Middle East and North Africa  Distribution of non-food items and winterization sets, renovating the WASH facilities; Provision of hygiene kits or vouchers for hygiene items and winter clothing items, improved access to WASH facilities, hygiene awareness and practices in schools.  EFT / Wire	1,088,150	
Valuation  Region Grant  Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Emergency Assistance and Livelihoods Support to Syrian Refugees in Iraq and Lebanon EFT / Wire	444,250	
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Improving Food & Agricultural Systems EFT / Wire	15,000	
Region Grant  Cash Disbursement Desc. of Non-Cash Asst. Valuation	Middle East and North Africa Pre-positioned Food baskets in order to respond to expected changes in conflict dynamics that will cause possible displacement of individuals EFT / Wire	50,000	
Region Grant Cash Disbursement Desc. of Non-Cash Asst.	Middle East and North Africa Preserve and improve the wellbeing of vulnerable women and their families affected by the conflict in Syria EFT / Wire	430,379	

Schedule F, Part V, Statement 2 MERCY CORPS

Grant WASH & Protection support for Syrian Refugees and Host

Cash Disbursement EFT / Wire

Desc. of Non-Cash Asst.

Valuation

Region Central America and the Caribbean 93,648

**Grant** Providing credit for the entrepreneurs of the project LAMIKA

Cash Disbursement EFT / Wire

Desc. of Non-Cash Asst.

## Schedule F, Part V, Statement 3

Form: Schedule F

Page: 3

Line Number: Part III

## **Grants To Individuals Located Outside US**

		Recipients	Cash Grant	Non-Cash Assistance
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash supported provided to farmers and nursery growers South Asia Cash	19732	103,726	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Assistance for agricultural inputs East Asia and the Pacific EFT/Wire	736	135,619	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Stipends for Trainers East Asia and the Pacific Cash	98	5,314	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Support of Livelihood Activities East Asia and the Pacific Cash	233	10,805	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash for Work Construction Sub-Saharan Africa Cash	1597	50,611	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Support of livelihood activities Sub-Saharan Africa Cash	1102	301,569	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash support for transportation Sub-Saharan Africa Cash	9748	56,757	
Assistance  Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash support for schooling and living expenses to vulnerable children Sub-Saharan Africa Cash	1100	34,885	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Emergency Relief - Cash transfers, shelter, medical East Asia and the Pacific Cash	1193	37,006	

Schedule F, Part V, Staten	nent 3			MERCY CORPS
Assistance Region Cash Disbursement Desc. of Non-Cash Asst.	Gender based Violence Initiative - Direct support to beneficiaric East Asia and the Pacific Cash	es 273	1,052	marter corre
Valuation				
Assistance	Children Initiative for Integration and Development	2786	25 607	
	Children Initiative for Integration and Development  East Asia and the Pacific	2786	35,697	
Region Cash Disbursement	Cash			
Desc. of Non-Cash Asst.	Casii			
Valuation				
Assistance	Support for productivity and competitiveness of livestock and livestock products	694	43,869	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Stipend payment for field agents	36	28,322	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Support for Climate change adaptation	5288	188,577	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Support for development of livelihoods for households' transition out of pastoralism	on 965	69,181	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.  Valuation				
Assistance	Support for enhanced innovation, learning and knowledge management	165	28,106	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Support for Nutrition	3470	209,121	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Support for social and institutional resilience	1674	132,494	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Support for clean water access and hygiene education	705	54,610	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				

Schedule F, Part V, Statem	nent 3			MERCY CORPS
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash for Work Projects in NES Middle East and North Africa EFT/Wire	726	60,515	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Civil Society Capacity Building Training Middle East and North Africa EFT/Wire	1327	497,480	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	community project- to install library in the AFS Middle East and North Africa Cash	31	5,191	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	community projects- social cohesion Middle East and North Africa Cash	6	3,000	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Community Projects Youth Lead Middle East and North Africa Cash	2021	38,076	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Field trip for youth to community services and resources Middle East and North Africa Cash	195	2,258	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Support for training accommodations and transport Middle East and North Africa EFT/Wire	73	18,628	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	NFI Voucher program Hygiene Kits NES Middle East and North Africa EFT/Wire	712	52,714	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	NFI Voucher program Winterization Kits NES Middle East and North Africa EFT/Wire	2950	66,772	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Organization Capacity Development Training Middle East and North Africa Cash	144	4,151	
Assistance	Rapid Response fund to Youth	1069	95,037	

Schedule F, Part V, Statem Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	ent 3 Middle East and North Africa Cash			MERCY CORPS
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	School rehabilitation Grant Middle East and North Africa Cash	94	18,800	
Assistance  Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Stipends for Coaches and Youth Leaders and provide mediation support Middle East and North Africa Cash	n 796	74,433	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash support for transportation Middle East and North Africa Cash	4080	334,538	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Unconditional Cash Assistance Middle East and North Africa Cash	4619	723,172	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash for Work, Camps IT Instructors Middle East and North Africa Cash	106	18,625	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash for Work, IFE Teachers Middle East and North Africa Cash	65	8,814	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash for Work, Shadow Teachers schools Middle East and North Africa Cash	848	184,721	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash for Work, AFS / CFS Camps Minders Middle East and North Africa Cash	1287	150,835	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash for Work, Camps Animators CFS/AFS Middle East and North Africa Cash	633	91,206	
Assistance Region	Cash for Work, Camps Cleaning AFS/CFS Middle East and North Africa	80	9,915	

Schedule F, Part V, Statem Cash Disbursement Desc. of Non-Cash Asst. Valuation	nent 3 Cash			MERCY CORPS
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash for Work, Camps coaches and community mobilizer Middle East and North Africa Cash	244	31,364	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash for Work ,Camps Facilitators AFS/CFS Middle East and North Africa Cash	1404	214,964	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash for Work, Camps Guards AFS/CFS Middle East and North Africa Cash	1118	147,247	
Assistance  Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash for Work , Camps outreach, play ground supervisor and site supervisor Middle East and North Africa Cash	152	31,973	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash for Work, Camps Social Mobilizers AFS/CFS Middle East and North Africa Cash	106	14,097	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash for Work, Camps Supervisors for TOT AFS/CFS Middle East and North Africa Cash	3	508	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash for Work, Maintenance Operators Middle East and North Africa Cash	91	8,275	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Personal Accident Insurance Package for beneficiaries Middle East and North Africa EFT/Wire	100	3,158	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash support for transportation Middle East and North Africa Cash	3240	51,135	
Assistance Region Cash Disbursement	Volunteer Data Entry Payment Middle East and North Africa EFT/Wire	20	1,345	

Schedule F, Part V, Statem	nent 3			MERCY CORPS
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash support for hygiene Middle East and North Africa Cash	267	41,766	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash Project Sub-Saharan Africa Cash	217520	3,809,323	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Civic Engagement Sub-Saharan Africa Check	92397	167,924	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Knowledge and Skills training Sub-Saharan Africa Check	12516	22,747	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Youth Empowerment Sub-Saharan Africa Check	202	6,990	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	SMS Messages Allowances of LTS-II project East Asia and the Pacific Mobile	8297	1,966	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Training participant per diem, transportation, and lodging East Asia and the Pacific EFT/Wire	281	15,554	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Fuel vouchers for Dzud affected families of Dzud project East Asia and the Pacific Voucher	925	3,369	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Food security and economic recovery cash project Sub-Saharan Africa Cash	11831	882,312	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Training fees and materials for beneficiaries Sub-Saharan Africa Cash	265	8,630	
Assistance	Cash Grant to flood victims	1858	72,450	

Schedule F, Part V, Statem Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	ent 3  East Asia and the Pacific Cash			MERCY CORPS
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash Grant to Market Intervention East Asia and the Pacific Cash	4	32,553	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash Grant to entrepreneurs East Asia and the Pacific Cash	92	30,972	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Transportation allowance and meal allowance for CSO East Asia and the Pacific Cash	497	15,347	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Voucher program for Market Intervention and Training East Asia and the Pacific Cash	65	12,457	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Voucher program for Stove East Asia and the Pacific Cash	1178	15,314	
Assistance  Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Voucher program for Value Added, Social Awareness and Entrepreneur Training East Asia and the Pacific Cash	168	6,736	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Agricultural sector capacity and technical training for farmers Sub-Saharan Africa Cash	18488	48,517	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Animal Feed Vouchers Sub-Saharan Africa Voucher	7988	236,148	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Behavior Change Training (Nutrition & Hygiene Awareness) Sub-Saharan Africa Voucher	7988	9,978	
Assistance Region	Cash for work Sub-Saharan Africa	3357	163,675	

Schedule F, Part V, Statem Cash Disbursement Desc. of Non-Cash Asst. Valuation	vent 3  Voucher			MERCY CORPS
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Food (Vouchers) for Work Sub-Saharan Africa Voucher	7988	73,403	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Micro-entrepreneur grants Sub-Saharan Africa EFT/Wire	174	59,954	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Natural Resources and biodiversity Sub-Saharan Africa Cash	5356	15,883	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Nutrition Sub-Saharan Africa Cash	16304	28,502	
Assistance  Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Partner and project staff gender training and establishing community awareness Sub-Saharan Africa Voucher	7988	6,152	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Unconditional Cash transfer Sub-Saharan Africa Voucher	1300	1,276,066	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Vouchers for Agricultural Inputs (seeds & tools) Sub-Saharan Africa Voucher	7988	440,458	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Water Supply and Sanitation Sub-Saharan Africa Cash	18479	22,209	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Assistance for agricultural inputs Sub-Saharan Africa EFT/Wire	1	14,559	
Assistance Region Cash Disbursement	Cash for work -Community projects Sub-Saharan Africa Cash	838	28,465	

Schedule F, Part V, Statem	nent 3		М	ERCY CORPS
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Per diem LHWs - Toolkit Trainings South Asia Cash	3824	99,104	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Per diem Participants- Health Facility in Service Training South Asia Cash	1314	12,299	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Per diem participant for monitoring, coordination and review South Asia Check	443	14,244	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Stipend- Community Midwives (CMWs) South Asia Cash	4568	19,249	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Stipend for Facilitators South Asia Cash	546	8,731	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Stipend for M&E meetings Participants South Asia Cash	1002	9,016	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Stipends Trainees Vocational Training South Asia Check	535	85,304	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Stipend for Trainees South Asia Cash	583	13,488	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Travel Cost- District Field Supervisors training South Asia Cash	36	4,378	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Cash for Work Middle East and North Africa Cash	1521	442,041	
Assistance	Internship	501	149,356	

Schedule F, Part V, Statem Region Cash Disbursement	ent 3  Middle East and North Africa  Cash			MERCY CORPS
Desc. of Non-Cash Asst. Valuation				
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Freelancer Middle East and North Africa Cash	113	27,523	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Labor Subsidies Middle East and North Africa Cash	274	69,438	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Support with educational program and expense Middle East and North Africa Cash	123	3,200	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Startup Middle East and North Africa Cash	19	13,894	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Trainer Middle East and North Africa Cash	16	480	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Transportation Services Middle East and North Africa Cash	103	4,292	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Workshop Middle East and North Africa Cash	153	12,800	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Unconditional cash transfers Sub-Saharan Africa Cash	20410	1,570,302	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	School Improvement Plan Sub-Saharan Africa Cash	28661	132,157	
Assistance Region Cash Disbursement	Trainings/Transport reimbursements Sub-Saharan Africa Cash	10894	721,068	

Schedule F, Part V, Staten	nent 3	MERCY CORPS			
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Distribution of food vouchers commodities Middle East and North Africa	9880	812,816		
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Incentives for community volunteers Middle East and North Africa Cash	899	24,442		
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Per diem and accommodations for training Middle East and North Africa	214	1,710		
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Material Aid Middle East and North Africa  Toys Fair Market Value	1642		20,246	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Material Aid Middle East and North Africa  Tablets (digital devices)  Fair Market Value	1500		89,850	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Material Aid Sub-Saharan Africa Food Commodities USAID	80259		2,104,191	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Material Aid Russia and the newly independent States Food Commodities USAID	2255		331,364	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Material Aid Sub-Saharan Africa Food Commodities USAID	6373		752,510	
Assistance Region Cash Disbursement Desc. of Non-Cash Asst. Valuation	Material Aid Sub-Saharan Africa Food Commodities USAID	67125		1,532,428	

## SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public

Name of the organization

MERCY CORPS

Pundraising Activities. Complete if the organization answered "Yes" on Form 990. Part IV. line 17.

Par	Form 990-EZ filers are no	ot required to	complete	this part.	.0.04 100 0111	o 000, r a.r. r, .		
1	Indicate whether the organization	•			owing activities. C	heck all that apply.		
а	✓ Mail solicitations e ✓ Solicitation of non-government grants							
b	✓ Internet and email solicitations f ✓ Solicitation of government grants							
С	✓ Phone solicitations g □ Special fundraising events							
d								
2a	Did the organization have a writt	en or oral agre	ement with	any individ	dual (including off	icers, directors, trust	ees	
	or key employees listed in Form	990, Part VII) o	r entity in co	onnection v	with professional f	fundraising services?	✓ Yes □ No	
b	If "Yes," list the ten highest paid compensated at least \$5,000 by			draisers) p	ursuant to agreem	nents under which the	e fundraiser is to be	
	(i) Name and address of individual or entity (fundraiser) (ii) A		(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
			Yes	No				
1 So	ee Schedule G, Part IV, Statement							
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total				▶	994,964	1,176,692	-181,728	
	List all states in which the organ registration or licensing. L, AR, CA, CO, CT, FL, GA, HI, IL, KS A, WA, WI, WV	_						

Schedule G (Form 990 or 990-EZ) 2015

Pa	art II	Fundraising Events. Con than \$15,000 of fundraisin gross receipts greater tha	ng event contributions			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts				
Œ	2 3	Less: Contributions Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses .				
	10 11	Direct expense summary. Ad Net income summary. Subtra	d lines 4 through 9 in c	olumn (d)		
Pa	rt III	<b>Gaming.</b> Complete if the than \$15,000 on Form 99	e organization answe	red "Yes" on Form 99	00, Part IV, line 19, or	reported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	│	
	7	Direct expense summary. Ad	d lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summary	y. Subtract line 7 from l	ine 1, column (d)		
	a Is	nter the state(s) in which the or the organization licensed to co "No," explain:	onduct gaming activities			
10		ere any of the organization's g	aming licenses revoked	d, suspended or termina	ted during the tax year	

Schedu	ule G (Form 990 or 990-EZ) 2015	Page <b>3</b>
11 12	Does the organization conduct gaming activities with nonmembers?	<ul><li>☐ Yes ☐ No</li><li>☐ Yes ☐ No</li></ul>
13	Indicate the percentage of gaming activity conducted in:	
a	The organization's facility	<u>%</u>
14	An outside facility	%
	Name ►	
	Address►	
15a	revenue?	☐ Yes ☐ No
b c	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:	
ŭ	Name ►	
	Address►	
16	Gaming manager information:	
	Name ►	
	Gaming manager compensation ► \$	
	Description of services provided ►	
	□ Director/officer □ Employee □ Independent contractor	
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes ☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$	
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional informations.	nd (v); and mation (see

## Schedule G, Part IV, Statement 1

Form: Schedule G

Page: 1

Line Number: Part I Line 2b

## **Fundraiser Activity Information**

Name and Address	Activity	C1	Gross Receipts	C2	C3
Thompson Habib & Denison Inc 80 Hayden Ave Suite 300 Lexington, MA 02421	Consulting	No	0	488,220	-488,220
MDS Communication 545 W Juanita Ave Mesa, AZ 85210	Telemarketing	No	763,207	348,590	414,617
M&R Srategic Services 1901 L Street NW Suite 800 Washington, DC 20036	Consulting	No	0	234,559	-234,559
Donor Services Group 6715 Sunset Blvd Los Angeles, CA 90028	Telemarketing	No	231,757	49,132	182,625
Russ Reid Company 2 N Lave Ave Suite 600 Pasadena, CA 91101	Consulting	No	0	56,191	-56,191
Total:			994,964	1,176,692	-181,728

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

## SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

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90	

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

**№** Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form (h) Purpose of grant or assistance ☐ Yes 91-1148123 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . . . . 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant cash assistance . Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table (c) IRC section the selection criteria used to award the grants or assistance? For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance if applicable (p) EIN 1 (a) Name and address of organization or government (1) Sch I, Stmt 1 MERCY CORPS Part Part 4 Ø 9 5 (12)ପ 3 8 <u></u> (11) E

Schedule I (Form 990) (2015)

Cat. No. 50055P

Page 2

Schedule I (Form 990) (2015)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-					
2					
3					
4					
5					
9					
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Schedule I, Part I, Line 2 - The use of tunds is needed.	the information ovided in the US wa	equired in Part I, lins for debt cancellation	e 2, Part III, column with related party. No n	n (b), and any other additinonitoring of use of funds is	onal information. needed.
					Schedule I (Form 990) (2015)

Schedule I, Part IV, Statement 1 MERCY CORPS 91-1148123

Form: Schedule I

Page: 1

Line Number: Part II

Description of Grants and Other Assistance to Governments and Organizations in the United States

Des	cription of Grants and Other Assistance to Government	s and Organizations in the United	States	
		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.
Name and address	Mercy Corps Foundation	91-1352257	0	10,985,082
	45 SW Ankeny Street			
	Portland, OR 97204			
IRC code section	501C3			
Method of valuation	Market Value			
Desc. of Non-Cash Asst.	Debt Cancellation			
Purpose of grant	Cancellation of inter-company debt			

#### **SCHEDULE J** (Form 990)

2015

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

**Employer identification number** 

**MERCY CORPS** 91-1148123

art	Questions Regarding Compensation			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.     First-class or charter travel   Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		<b>✓</b>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	✓	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		<b>✓</b>
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		<b>√</b>
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		<b>√</b>
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		<b>√</b>
b	Any related organization?	5b		<b>▼</b>
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		✓
b	Any related organization?	6b		<b>√</b>
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	<b>√</b>	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		✓
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	a		

Schedule J (Form 990) 2015

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sail of columns (D)(I)—(III) for each listed individual finds:  (B) Breakdown of V	200	(B) Breakdown o		SC compensation	equalitie total ambunit of Form 330, frait viii, decuron 7, interia, appindable column (b) and (b) ambunis for mar mannuda 1-2 and/or 1039-MISC compensation	מי מאף ווסמאים מים וויים	אווסמווא (ב) מווסמווא	יום וומר ווומואומממ <b>ו.</b>
					(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Neal Keny-Guyer, Chief	Θ	375,507	000'09	0	15,900	23,816	475,223	0
Executive Officer	€	0		0	0	0		
Beth deHamel, Chief Financial	(i)	208,780	2,000	0	12,594	23,753	721,127	0
2 Ufficer	(ii)	0	0	0	0	0	0	0
Jeremiah Centrella, Assistant	(E)	120,558	18,000	0	808'8	23,734	170,600	0
3 Corp. secretary	€	0	0	0	0	0	0	0
Craig Redmond, Senior Vice	()	208,017	2,000	0	12,720	23,753	246,490	0
President - Programs	(ii)	0		0	0	0		0
Jeremy Barnicle, Chief		190,520	0	0	10,722	23,729	224,971	0
5 Officer	(ii)	0	0	0	0	0	0	0
Dara Royer, Chief Development	()	177,725	0	0	10,769	23,741	212,235	0
& Marketing Unicer	(ii)	0	0	0	0	0	0	
Paul Hart, SVP for Global	⊜	125,408	719	0	6,537	17,961	150,625	0
7 Parmerships and Alliances	(ii)	0	0	0	0	0	0	0
Andrea Koppel-Pollack, VP	(j)	186,966	0	0	11,811	23,749	222,526	0
8 Global Engagement and Policy	(ii)	0	0	0	0	0		0
Sarah Mignon Mazique,	€	183,831	1,000	0	11,203	17,966	214,000	0
9 Executive Counselor	(ii)	0	0	0	0	0	0	0
Randolph Martin, Director for	(i)	163,635	0	182,268	851'6	10,846	209'998	0
10 Agis	(ii)	0	0			0		
Stephen Claborne, Country	()	166,631	0	36,029	907'6	10,154	222,020	0
11 Director	<b>(E)</b>	0	0	0		0		
Peter Loach, Chief of	Ξ	112,802	0	74,558	6,758	10,835	204,953	0
12 Party/Country Director	(ii)	0	0	0	0	0	0	0
Steve Mitchell, Vice President -	Ξ	182,446	0	0	11,030	23,742	217,218	0
13 Financial Services	<b>(E)</b>	0	0	0	0	0	0	0
Nilan Fernando, Country	Ξ	117,764	3,000	56,518	7,233	4,702	189,217	0
14 Director	<b>(ii</b> )	0	0	0	0	0	0	0
	<b>=</b>							
15	▣							
	<b>E</b>							
16	<b>(E)</b>							

Schedule J (Form 990) 2015

Page 3 Schedule J (Form 990) 2015

| Part | | | Supplemental Information

Schedule J (Form 990) 2015	
performance in comparison to peer organizations and in context of the challenges faced by the organization during the year. Keny-Guyer, N \$60,000, deriamel, B \$2,000, Centrella, J \$18,000, Redmond, C \$2,000, Hart, D \$719, Mazique, S \$1,000, Fernando, N \$3,000.	\$18,00
scredule J, Part I, Line 7 - Wercy Corps evaluates for reasonableness of maximum variable compensation amount is actually paid. Non fixed payment of a bonus was provided to few employees of the organization based on compensation and performance reviewed. The bonus was determined based on	actua
indemnification and housing allowance are per policy.	indem
Schedule J, Part I, Line 1b - Mercy Corps does not have a stated policy on first class travel as it is only available to executives as an option if business class is not available. Tax	Sched
\$1,839: Housing Allowance for residence for personal use - per policy expats living overseas are provided housing allowance: Martin, R \$65,064, Claborne, S \$31,767, Loach, P \$45,128, Fernando, N \$56,175.	\$1,839 Fernar
Schedule J, Part I, Line 1a - First Class - Executives may fly first class on international flights when Business Class is not available: Keny-Guyer, N \$7,529; Redmond, C \$8,605; Hart, P,	Sched
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information	Provic for any

## SCHEDULE K (Form 990)

Name of the organization Department of the Treasury

MERCY CORPS

nternal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
 ► Attach to Form 990.

2015

OMB No. 1545-0047

Open to Public Inspection

▶ Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

**Employer identification number** 91-1148123

(i) Pooled financing Yes No ŝ ŝ (h) On behalf of ŝ Yes Yes Yes (g) Defeased Yes No ŝ To provide funding to repay debt and to buyout condo tenant ŝ ပ ပ (f) Description of purpose Yes Yes ŝ ŝ Ω Yes Yes 9,130,000 (e) Issue price 8,958,838 2015 9,130,000 171,162 243,082 ŝ ŝ ⋖ Yes Yes (d) Date issued 06/25/2015 ₽ Does the organization maintain adequate books and records to support the Are there any lease arrangements that may result in private business use (c) CUSIP # Was the organization a partner in a partnership, or a member of an LLC, Were the bonds issued as part of an advance refunding issue? Were the bonds issued as part of a current refunding issue? (b) Issuer EIN 93-6001787 which owned property financed by tax-exempt bonds? . Has the final allocation of proceeds been made? Year of substantial completion . . . . . . Working capital expenditures from proceeds State of Oregon Oregon Facilities Authority Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Proceeds in refunding escrows. Gross proceeds in reserve funds ssuance costs from proceeds . Private Business Use final allocation of proceeds? Other spent proceeds . bond-financed property? . Total proceeds of issue Amount of bonds retired Other unspent proceeds (a) Issuer name Bond Issues Proceeds Part Part Part Ŋ O 9 4 ဖ ω 42 4 5 16 ပ 7 5 \_ ⋖  $\mathbf{\omega}$ 17

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50193E

Schedule K (Form 990) 2015

Page 2

Schedule K (Form 990) 2015

Part III Private Business Use (Continued)

	A			В		O	۵	•
Are there any management or service contracts that may result in private	Yes	No	Yes	%	Yes	N <sub>o</sub>	Yes	N <sub>o</sub>
		>						
If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
Are there any research agreements that may result in private business use of bond-financed property?		<b>&gt;</b>						
If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶		% 0		%		%		%
Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶		% <b>0</b>		%		%		%
		% 0		%		%		%
Does the bond issue meet the private security or payment test?		>						
Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		>						
If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	>							
	A		1	3	•	0	1	(
ebate, Yield Reduction and	Yes	No	Yes	oN	Yes	No	Yes	No
		•						
	<i>&gt;</i>							
		/						
		^						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
		/						
Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		<i>&gt;</i>						
							Schedule K (F	orm 990) 2015
Dusiness use or bond-almanced property?  If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside bond-financed property?  Are there any research agreements that may result in private business use of bond-financed property?  If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?  If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?  Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government.  Enter the percentage of financed property used in a private business use by entities of unrelated trade or business activity carried on by your organization, and result of unrelated trade or business activity carried on by your organization, and result of unrelated trade or business activity carried on by your organization.  Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization.  Does the bond issue meet the private security or payment test?  If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?  If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?  Arbitrage  Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?  If "Yes" to line 8c, provide in Part VI the date the rebate computation was performed  Fleater not due yet?  If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed  Fleater bond issue a variable rate issue?  If "Yes" to line 8c was avariable rate issue?  Fleater the				% % % % % % % % % % % % % % % % % % %	No %0 %0 %	W	O O O O O O O O O O O O O O O O O O O	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Page 3

Schedule K (Form 990) 2015

Part IV Arbitrage (Continued)

		'	A	_	В	၁		D	
		Yes	No	Yes	٩	Yes	No	Yes	No
5a Were	5a Were gross proceeds invested in a guaranteed investment contract (GIC)? .		<i>&gt;</i>						
<b>b</b> Nam	<b>b</b> Name of provider								
c Term	Term of GIC								
<b>d</b> Was t	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were	Were any gross proceeds invested beyond an available temporary period? .		<i>&gt;</i>						
<b>7</b> Has	Has the organization established written procedures to monitor the requirements of section 148?	`							
Part V	take Corrective Actic	_	_						
		_	A		В		ပ	٥	
Has	Has the organization established written procedures to ensure that violations	Yes	٩	Yes	Š	Yes	٥ N	Yes	<b>№</b>
of fe	of federal tax requirements are timely identified and corrected through the								
injov.	voluntary closing agreement program if self-remediation is not available	`							
Part VI	Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).	ponses to	questions	l on Schedu	le K (see ir	  structions			
Part VI	Supplemental Information. Provide additional information for resp	ponses to	questions	on Schedu	lle K (see II	nstructions			
								7 / 1	000
							•	Schedule K (Form 990) 2015	crus (086 mac

## **SCHEDULE M** (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

2015

Open To Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number MERCY CORPS

Part Types of Property 91-1148123

rait	Types of Property		· · · · · · · · · · · · · · · · · · ·	(2)	ı			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			_
1	Art – Works of art			Tomi 550, Fait viii, iiio 1g				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	✓	224	1,507,184	Value of Sto	ck		
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	✓	9957	4,720,563	Selling Price			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ( Sch M, Stmt 1 )							
26	Other ► ()							
27	Other ► ( )							
28	Other ► ( ) Number of Forms 8283 received	by the er	anization during the tay y	year for contributions for				
29	which the organization completed				00			
	which the organization completed	11 01111 0200	o, i ait iv, bonee Acknowled	agement	29		Yes	No
20-	During the year did the every	lian vanalissa	. b contribution on a propos	who was a subset in David I lines	4 4 4 4 4 4 4 4 4 4		103	140
30a	During the year, did the organizate 28, that it must hold for at least the				-			
	to be used for exempt purposes					200		1
b	If "Yes," describe the arrangemen		a			30a		<b>✓</b>
31	Does the organization have a		tance policy that require	s the review of any no	n-standard			
01	_					31	<b>√</b>	
32a	Does the organization hire or use			s to solicit process or se	ll noncash	JI	•	
0£a	S .	•				32a		1
b	If "Yes," describe in Part II.					02a		<b>,</b>
33	If the organization did not report a	n amount in	column (c) for a type of pro	perty for which column (a)	is checked			
	describe in Part II	amount in	23.3 (o) 13. a typo of pro	control minor column (a)	.c onconou,			

Schedule M (Form 990) (2015) Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 33 - Non-cash donated items listed in Schedule M, Part I Line 9 Column B are based on number of contributions received. Non-cash items listed in Schedule M, Part I Line 19, 25 Column B are based on number of contributed items received.

MERCY CORPS 91-1148123

Form: Schedule M

Page: 1

Line Number: Part I Line 25-28

## **Description of Other Types of Property**

		lines on Part I	Contributions	Revenues
Description Method of determining revenues	Debt cancellation from related party Mercy Corps Foundation Market Value	Yes	1	24,783,507
Description Method of determining revenues	Toys Market Value	Yes	1642	20,246
Description Method of determining revenues	Tablets Market Value	Yes	150	89,850
Description Method of determining revenues	Flashlights and Headlamps Market Value	Yes	2500	102,375

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

MERCY CORPS	91-1148123
Form 990, Part VI, Section A, Line 4 - Mercy Corps made significant changes to the following since the	prior Form 990 was filed.
Governance Agreement, Restated Articles of Incorporation and Restated By-Laws. Mercy Corps amen	
to become a member organization with Mercy Corps Europe to operate as a single agency as much as	possible, consistent with their
governing laws and major donor requirements. As a member organization as amended July 1, 2015 ne	w directors will be voted in by current
members of the joint governing board during an annual member meeting.	
Form 990, Part VI, Section A, Line 6 - Mercy Corps amended its bylaws effective July 1, 2015 to becom	e a member organization with Mercy
Corps Europe to operate as a single agency as much as possible, consistent with their governing laws	
Form 990, Part VI, Section A, Line 7a - As a member organization as amended July 1, 2015 new directo	ors will be voted in by current
members of the joint governing board during an annual member meeting.	
Form 990, Part VI, Section B, Line 11b - The process for approving the IRS Form 990 is as follows: The	Chief Financial Officer (CFO) will
review the IRS Form 990 to be presented to the Audit Committee. The Audit Committee will vote on a r	esolution approving or disapproving
the IRS Form 990. After the Audit Committee approves the IRS Form 990, the IRS Form 990 is emailed	to all voting members of the Board
of Directors. The approved IRS Form 990 will be signed by the CFO and submitted to the IRS. At the re	gularly scheduled Board of Directors
meeting following the submission, the Audit Committee, the CEO or the CFO presents the highlights of	of the IRS Form 990 to the board and
the board votes on a resolution ratifying the Audit Committee's approval of the IRS Form 990. If issues	are identified at any point, the IRS
Form 990 is sent back to the previous step to ensure the issues are resolved and appropriate changes	are made. For example, if the Audit
Committee finds an unresolved issue during its review, the Audit Committee will request that the CFO	resolve the issue before the Audit
Committee will vote on a resolution approving the IRS Form 990.	
Form 990, Part VI, Section B, Line 12c - Mercy Corps distributes a Conflict of Interest Questionnaire (C	OI) to all officers, directors or
trustee, and key employees of Mercy Corps on an annual basis and requires signatures that they abid	e by the terms of the conflict of
interest policy. Returned COIs are reviewed by the legal department to identify any conflicts of interes	
the Controller will be notified for reporting purposes and the board will vote on the conflict of interest.	During the year, the board member(s)
with a conflict will recuse themselves from discussion and voting on the conflicted matters.	
Form 990, Part VI, Section B, Line 15 - Officer compensation at Mercy Corps is determined based on H	
gathered from objective comparison of compensation paid for similar positions by other non-profits o	
basis which is reviewed by the Compensation Committee and recommended for Board approval in Jun	
to determine reasonableness within the market and approves the compensation for the CEO. The Boar	
Compensation Committee provides a range to the CEO for officer compensation on an annual basis. C	
considered mid-market and reasonable and increases occur based on merit, market condition and pro	motion.
Form 990, Part VI, Section C, Line 19 - Upon request, Mercy Corps will provide a copy of its Governance	ce Documents, Conflict of Interest
Policy, and Audited Financial Statements.	
E OOD DAWLE ON THE STATE OF THE	
Form 990, Part XI, Line 9 - Net asset adjustment to split interest agreement	

Form: 990 Page: 2

Line Number: Part III Line 4d

## Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	Humanitarian assistance-recovery: Mercy Corps bridged the gap between short-term relief and long-term recovery after emergencies by restoring livelihoods, rebuilding local economies and preparing communities for future crises. Following our relief efforts in Nepal we temporarily employed local workers to reinforce hills against mudslides and partnered with local banks to provide financial services to earthquake victims. Still recovering from the Ebola virus, our cash distributions in Liberia infused more than \$3.6 million into local economies, which helped more than 130,000 people get back on their feet.	15,231,558	5,393,914	0
	Health: Mercy Corps supported healthy families around the world, connecting more than 3 million people to clean water and educating more than 2 million people on proper hygiene practices. The wellness of more than 800,000 mothers and children was improved through resources like malnutrition screenings, healthy cooking classes and the promotion of exclusive breastfeeding. In Ethiopia, we helped treat more than 17,000 cases of child malnutrition as part of our response to the drought and hunger crisis caused by El Niño.	23,211,141	8,127,882	118,056
Total:		38,442,699	13,521,796	118,056

Schedule O, Statement 2 MERCY CORPS 91-1148123

Form: 990 Page: 5

Line Number: Part V Line 4b

## Name Of Foreign Country

Name	
Afghanistan	
Burma	
Congo (Kinshasa)	
Colombia	
Central African Republic	
Ethiopia	
Georgia	
Greece	
Guatemala	
Haiti	
Israel	
Iraq	
Jordan	
Kenya	
Kyrgyzstan	
Lebanon	
Liberia	
Mongolia	
Mali	
Niger	
Nigeria	
Nepal	
Pakistan	
Somalia	
Sudan	
Tajikistan	
Tunisia	
East Timor	
Turkey	
Tanzania	
Uganda	
Ukraine	
Yemen (Aden)	
Zimbabwe	

Schedule O, Statement 3MERCY CORPSForm: 99091-1148123

Form: 990 Page: 6

Line Number: Part VI Section C Line 17

## States Where Copy Of Return Is Filed

States	
AK	
AL	
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CA	
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FL	
GA	
HI	
IL	
KS	
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OR	
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# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

MERCY CORPS

Part

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

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OMB No. 1545-0047

Employer identification number

91-1148123

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(g) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2015 Yes No (f) Direct controlling Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (f)
Direct controlling entity (e) End-of-year assets (if section 501(c)(3)) (d) Total income (d) Exempt Code section (c)
Legal domicile (state
or foreign country) Cat. No. 50135Y (c)
Legal domicile (state or foreign country) (b) Primary activity Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity (a) Name, address, and EIN of related organization (1) See Schedule R, Part VIII, Statement 2 (1) See Schedule R, Part VIII, Statement 1 Part II <u>(5</u> (2) 4 4 2 ල 9 2 ල 9 0

Page 2

Schedule R (Form 990) 2015

Part III

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(k) Percentage ownership								t IV,	(i) Section 512(b)(13) controlled entity?	oN S								Schedule R (Form 990) 2015
nral or aging	2							0, Par	le Secti	Yes								3 (Form
	Yes							rm 99	(h) Percentage ownership									edule
(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)								Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	(g) Share of Prend-of-year assets									Sch
(h) Disproportionate allocations?	2							were	ial									-
Disprog	Yes							n ans ear	(f) Share of total income									
(g) nare of end-of year assets								izatio tax ye	Sha i									-
(g) Share of end-of- year assets								organ g the	(e) Type of entity (C corp, S corp, or trust)									
								if the durin	(e) Type of e									
(f) Share of total income								olete i trust	ري ق									-
							-	Comp	(d) Direct controlling entity									
(e) Predominant ncome (related, unrelated, excluded from tax under								<b>Frust</b> porati	) Direct α									
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)								n or 1 a cor	Intry)									=
								oratio ed as	(c) Legal domicile (state or foreign country)									
(d) Direct controlling entity								Sorpe	Legal state or fc									
Direct c								as a (	*)									
								able a	ctivity									
(c) Legal domicile (state or foreign country)								<b>Tax</b>	<b>(b)</b> Primary activity									
								ations relate	ď									
activity								aniza nore										
(b) Primary activity								d Org	ation									
<u> </u>								<b>elate</b>	organiza		nent 3							
								of Re	related		Staten							
elN of								ation ecaus	<b>(a)</b> I EIN of		art VIII,							
(a) ess, and organizati								ntific 34 b	ess, and		e R, P							
(a) Name, address, and EIN of related organization								ine	(a) Name, address, and EIN of related organization		hedu							
Name								Part IV	Nam		(1) See Schedule R, Part VII, Statement 3							
	(£)	(Z)	ල	<b>4</b>	(2)	9	(2)	Pa			(E)	(2)	ල	<b>3</b>	(2)	(9)	(2)	

Schedule R (Form 990) 2015

Page 3

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

0) 2015	rm 96	Schedule R (Form 990) 2015			
					(Continued on Schedule R, Part VII, Statement 4)
		Cash Value	10,985,082 Cash Value	q	Mercy Corps Foundation
		Cash value	24,783,507 Cash value	o	Mercy Corps Foundation
		274,374 Cash Value	274,374	ı	Mercy Enterprise Corporation
		1,297,286 Cash Value	1,297,286	Ь	
		Cash value	2,440	d-IV	Mercy Enterprise Cornoration
		0.25 1/01.10		.:	Mercy Enterprise Corporation
olved	unt in	( <b>d</b> ) Method of determining amount involved	(c) Amount involved	<b>(b)</b> Transaction type (a-s)	(a) Name of related organization
olds.	ıresh	ships and transaction th	luding covered relations	omplete this line, inc	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.
>		18			Other transfer of cash or property from related organization(s)
	`				Other transfer of cash or property to related organization(s)
	<b>\</b>				Reimbursement paid by related organization(s) for expenses
		<u> </u>			District to the second
Ц	>				Sharing of paid employees with related organization(s)
	>	- 1			
	` `			· · ·	
	` `	:   <del>-</del>	•	•	Performance of services or membership or fundraising solicitations for related organization(s)
		· · · ·	•		Lease of facilities, equipment, or other assets from related organization(s)
>	>	  			Exchange of assets with related organization(s)  Lease of facilities, equipment, or other assets to related organization(s)
`>					Purchase of assets from related organization(s)
<b>&gt;</b>		19			Sale of assets to related organization(s)
	^				Dividends from related organization(s)
	•		•	•	
	>	16			Loans or loan guarantees by related organization(s)
	`	10			Loans or loan guarantees to or for related organization(s)
	`		·	·	Giff grant or capital contribution from related organization(s)
	> >				
		. <u>^ </u>	ווובמנוטווט ווסופט ווו רמו נט	or more related orga	Descript of (i) interest fill amulties fill revelties or fin) reat from a controlled entity
	Ď ►	II_IV7	nizations listed in Parts	or more related ords	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.
S No	Yes				

Page 4

Schedule R (Form 990) 2015

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Sections 512-514    Yes   No	(a) (b) Name, address, and EIN of entity	ğ	 (d) Predominant	(e) Are all partners	(c) (d) (e) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	(h) Disproportionate	(i) Code V—UBI		
Ves No Ve			income (related, unrelated, excluded from tax under	section 501(c)(3) organizations?		allocations?	amount in box 20 of Schedule K-1 (Form 1065)	managing partner?	ownership
			sections 512-514)	Yes No		Yes No		Yes No	

scriedule R (F	omi 990) 2015	Page
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	

## Schedule R, Part VII, Statement 1

Form: Schedule R

Page: 1

Line Number: Part I

## **Description of Identification of Disregarded Entities**

		Total income	End-of-year assets
Name and EIN Address	BA Holdings LLC 1209 Orange Street Wilmington, DE 19801	0	0
Primary activities	Holding Co.		
State or foreign country	DE		
Direct controlling entity	Mercy Corps		
Name and EIN	Mercy Corps Development Holdings LLC (45-4481022)	1,250	812,358
Address	1209 Orange Street		
	Wilmington, DE 19801		
Primary activities	Holding Company		
State or foreign country	DE		
Direct controlling entity	Mercy Corps		
Name and EIN	Mercy Corps LTD GTE	0	0
Address	7th Floor Nigeria Reinsurance Bldg 784a Herbert Macaulay Wy North CDB		
	Abuja, Nigeria		
Primary activities	Field office LTD Guarantee		
State or foreign country	Nigeria		
Direct controlling entity	Mercy Corps		
Name and EIN	Mercy Corps China Holdings LLC (46-3342076)	155,460	126,410
Address	1209 Orange Street		
	Wilmington, DE 19801		
Primary activities	Holding Company		
State or foreign country	DE		
Direct controlling entity	Mercy Corps		
Name and EIN	Mercy Corps Investment Fund LLC (26-1973959)	0	0
Address	1307 Washington Avenu Suite 300		
	St Louis, MO 63103		
Primary activities	NMTC Program Investor		
State or foreign country	MO		
Direct controlling entity	Mercy Corps Foundation		
Name and EIN	Mercy Corps Liaoning Holdings LLC (81-0844769)	27	173,431
Address	1209 Orange Street		
	Wilmington, DE 19801		
Primary activities	Holding Company		
State or foreign country	DE		
Direct controlling entity	Mercy Corps		

Schedule R, Part VII, Statement 2 **MERCY CORPS** 91-1148123 Form: Schedule R

Page: 1

Line Number: Part II

Description of Identification of Related Tax-Exempt Organizations

Name and EIN Mercy Enterprise Corporation (93-1315010)

Address 43 SW Naito

Portland, OR 97204

**Primary activities Economic Development** 

State or foreign country OR

**Exempt code section** 501 (C)(3) **Public charity status** 170(B)(1)(A)(VI) **Direct controlling entity** Mercy Corps

512(b)(13) controlled organization? Yes

Name and EIN Mercy Corps Condominiums Unit Owners Association (27-1113758)

Address 45 SW Ankeny

Portland, OR 97204

**Primary activities** Provide management services

State or foreign country OR **Exempt code section IRC 528 Public charity status** N/A **Direct controlling entity** Mercy Corps 512(b)(13) controlled organization? Yes

Name and EIN Mercy Corps Foundation (91-1352257)

Address 45 SW Ankeny Portland, OR 97204

**Primary activities** Operate exclusively for the benefit of Mercy Corps

State or foreign country WA **Exempt code section** 501 (C)(3) **Public charity status** 509 (A) (3) Type I **Direct controlling entity** Mercy Corps

512(b)(13) controlled organization? Yes

Name and EIN Asian Credit Fund PF **Address** 410 Seifullin Street 3rd Floor

Almaty, Kazakhstan

**Primary activities Economic Development** 

State or foreign country Kazakhstan **Exempt code section** Foreign Non Profit

**Public charity status** 

Direct controlling entity Mercy Corps

512(b)(13) controlled organization? Yes

Name and EIN Kompanion Development Address

Togolok Moldo 10 Bishkek, Kazakhstan

**Primary activities** MicroFinance Activity

State or foreign country Kazakhstan **Exempt code section** Foreign Non Profit

**Public charity status** 

Direct controlling entity Mercy Corps

512(b)(13) controlled organization? Yes

Name and EIN PATRA Hunchun

Address 15 Zu Chunchengwei Xinanjie

Hunchun, China

**Primary activities Economic Development**  Schedule R, Part VII, Statement 2 **MERCY CORPS** 

State or foreign country China

Foreign Non Profit **Exempt code section** 

Public charity status

**Direct controlling entity** Mercy Corps

512(b)(13) controlled organization? Yes

Name and EIN PATRA Tumen River Address 1 Hao Jiankang Lu

Yanji, China

**Primary activities Economic Development** 

State or foreign country China

**Exempt code section** Foreign Non Profit

**Public charity status** 

**Direct controlling entity** Mercy Corps

512(b)(13) controlled organization? Yes

Name and EIN Yayasan MicroFinance Innovation And Resource Center Foundation

Address Ji Kemang Timur Raya No 69E

Kel Bankgka KEC, Mampang Prapatan, Indonesia

**Primary activities Technical Support to MFIS** 

State or foreign country Indonesia

**Exempt code section** Foreign Non Profit

Public charity status

Direct controlling entity Mercy Corps

512(b)(13) controlled organization? Yes

Name and EIN Yayasan Mercy Corps Indonesia

Jalan Taman Margasatwa number 3 Rukun Tetangga 001 Rukun Warga 01 **Address** 

South Jakarta, Indonesia

**Primary activities Economic Development** 

State or foreign country Indonesia

**Exempt code section** Foreign Non Profit

**Public charity status** 

Mercy Corps **Direct controlling entity** 

512(b)(13) controlled organization? Yes

Name and EIN Mercy Corps Europe

Address 40 Sciennes

Edinburgh EH9 1NJ, United Kingdom (England, Northern Ireland, Scotland, and Wales)

**Primary activities** Humanitarian Assistance

United Kingdom (England, Northern Ireland, Scotland, and Wales) State or foreign country

**Exempt code section** Foreign Non Profit

**Public charity status** 

Direct controlling entity N/A 512(b)(13) controlled organization?

Name and EIN Plaza 122 Community Investment LLC (47-2790772)

Address 43 SW Naito Parkway

Portland, OR 97204

**Primary activities** Local community invested property

State or foreign country **Exempt code section** 501 (C)(3)

**Public charity status** 

Direct controlling entity Mercy Enterprise Corporation

512(b)(13) controlled organization?

## Schedule R, Part VII, Statement 3

Form: Schedule R

Page: 2

Line Number: Part IV

## **Description of Related Organizations Taxable as a Corporation or Trust**

		Share of total S incomeof	hare of end- year assets	PercentageControlled ownershipOrg		
Name and EIN	Kompanion Financial Group MicroFinance Closed Joint	15,331,132	69,364,971	65%Yes		
	Company	,,,,,	,,,,,,			
Address	Togolok Moldo 10					
	Bishkek, Kyrgyzstan					
Primary activity	MicroFinance Activity					
State or foreign country	Kyrgyzstan					
Direct controlling entity	Mercy Corps					
Type of entity	C					
Name and EIN	Mercy Corps India	68,625	33,316	100%Yes		
Address	Shop No 3 Vasant Kunj					
	New Delhi 1110070, India					
Primary activity	Economic Development					
State or foreign country	India					
Direct controlling entity	Mercy Corps					
Type of entity	С					
Name and EIN	Mercy Corps International Jordan	0	23,559	100%Yes		
Address	Queen Nour Street		,			
	Amman, Jordan					
Primary activity	Economic Development					
State or foreign country	Jordan					
Direct controlling entity	Mercy Corps					
Type of entity	C					
Name and EIN	MC Egypt LLC	-9,772	7,097	100%Yes		
Address	2 al Malak al Afdal Street Zemalek	•	,			
	Cairo, Egypt					
Primary activity	Economic Development					
State or foreign country	Egypt					
Direct controlling entity	Mercy Corps					
Type of entity	С					
Name and EIN	Kompanion Invest	0	0	100%Yes		
Address	Togolok Moldo 10					
	Bishkek, Kyrgyzstan					
Primary activity	MicroFinance Activity					
State or foreign country	Kyrgyzstan					
Direct controlling entity	Mercy Corps					
Type of entity	С					
Name and EIN	Asian Credit Fund MCO LLC	371,170	5,188,824	54%Yes		
Address	36 Dzhandosov Str					
	Almaty, Kazakhstan					
Primary activity	Economic Development					
State or foreign country	Kazakhstan					
	Mercy Corps					
Direct controlling entity						
	C					
Direct controlling entity Type of entity Name and EIN		0	0	79%Yes		
Type of entity	С	0	0	79%Yes		

Schedule R, Part VII, State	ement 3			MERCY CORPS
Primary activity	Dairy Manufacturing			
State or foreign country	Indonesia			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	MC Limited Hong Kong	0	0	100%Yes
Address	12 Harcourt			
	Hong Kong, Hong Kong			
Primary activity	Dormant			
State or foreign country	Hong Kong			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	MC Morocco LLC	0	0	100%Yes
		U	U	100% res
Address	243 Rue Zouheir Ben Qaiss			
<b>D</b>	Rabat, Morocco			
Primary activity	Economic Development			
State or foreign country	Morocco			
Direct controlling entity	Mercy Corps			
Type of entity	С			
Name and EIN	Beijing Mercy Corps Ltd	-25,567	158,370	100%Yes
Address	Xiushui Street 7-2-73 Chaoyang Dist			
	Beijing, China			
Primary activity	Fundraising and Program implementation in China			
State or foreign country	China			
Direct controlling entity	Mercy Corps China Holdings LLC			
Type of entity	C			
Name and EIN	Shenyang MC Consulting LLC	-27,733	172,267	100%Yes
Address	1408 No 69 Hepigbie Street Heping	•	•	
	Shenyang City, China			
Primary activity	Program Ops in Yanji			
State or foreign country	China			
Direct controlling entity	Mercy Corps Liaoning Holdings LLC			
Type of entity	C			
				0%Yes
Name and EIN	Custom Cloud Public Benefit Corporation (46-4547232)	0	0	0% res
Address	3500 S Dupont Hwy Suite 400			
<b>-</b>	Dover, DE 19901			
Primary activity	Economic Development			
State or foreign country	DE			
Direct controlling entity	Mercy Corps			
Type of entity	С			
Name and EIN	PT Kolabo Mitra Indonesia	0	0	0%Yes
Address	JI Kemang Raya No 15 Bangka Mampang Prapatan			
	Jakarta, Indonesia			
Primary activity	Economic Development			
State or foreign country	Indonesia			
Direct controlling entity	Custom Cloud			
Type of entity	C			
	<del>-</del>			

Schedule R, Part VII, Statement 4

Form: Schedule R

Page: 3

Line Number: Part V Line 2

## MERCY CORPS 91-1148123

## **Description of Covered Relationships and Transaction Thresholds**

		Amt. involved
Name	Mercy Corps Condominiums Unit Owners Association	350,916
Transaction type	p	
Method of determining amt. involved	Cash Value	
Name	Kompanion Financial Group MicroFinance	369,070
	Closed Joint Company	
Transaction type	b	
Method of determining amt. involved	Cash Value	
Name	Kompanion Financial Group MicroFinance	66,420
	Closed Joint Company	
Transaction type	k	
Method of determining amt. involved	Cash Value	